

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012
Chairman	Kingston P. Rhodes	

I. Introduction

I. Introduction

II. Description of DSA data format

II. Description des données relatives à l'indemnité journalière de subsistance

I. INTRODUCTION

A consolidated list of Daily Subsistence Allowance (DSA) rates is promulgated on a monthly basis by the Chairman of the International Civil Service Commission (ICSC). This is an allowance which is intended to account for lodging, meals, gratuities and other expenses of United Nations travellers.

The DSA rates are established on the basis of data supplied by designated agencies for duty stations around the world. The rates are intended to relate to good commercial hotels and restaurants. An additional amount of 15 per cent of the average hotel and meal cost is included in the DSA rate to account for incidental expenses (tips, laundry, toiletries, etc.). DSA rates generally relate to specific locations (primarily cities) within a country. An elsewhere rate is also generally provided to encompass all remaining areas of a country. The standard DSA rates are designed for staff in levels P-5 and below. Officials in levels D-1 and above receive either a 15 or 40 per cent supplement (depending on level) to the standard DSA rate as appropriate. The GA resolution A/RES/58/270 resolved to discontinue the practice of paying higher subsistence rates to United Nations staff members at the Director level and above.

II. DESCRIPTION OF DSA DATA FORMAT

Name of country or area and currency (Column 1)

Name of country or area and the currency used appear in this column.

DSA rate for the first 60 days in United States dollars (Column 2)

The DSA rate per day in United States dollars is listed in this column.

DSA rate for the first 60 days in local currency (Column 3)

The DSA rate per day in local currency is listed in this column.

DSA rate payable after 60 days in local currency (Column 4)

The DSA rate per day in this column represents the rate paid for a stay in the city or area beyond 60 days.

Room as percentage of DSA (Column 5)

The figures in this column represent accommodation (excluding meals and incidentals) as a percentage of the calculated DSA rate. A "0" in this column means that current survey results are not yet available. Please refer to the October 1997 DSA circular (ICSC/CIRC/DSA/269) for the relevant data in this case.

Effective Date (Column 6)

Effective date of the DSA rate shown in columns 2 to 4.

This column indicates the effective date of a DSA rate:

Note: Country and Dutystation notes are present at the end of the report.	Pg 1 / 51
---	-----------

International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/448

1/Sep/2012

(a) Based on a survey; where a DSA survey resulted in no change in DSA rate, the effective date will still be indicated as the survey date;

(b) Based on a change in exchange rate; column 2 is revised if DSA rates are based on local currency and columns 3 and 4 if DSA rates are based on the US dollar.

Survey Date (Column 7)

Date on which the last DSA survey was carried out for a country or area is indicated in this column.

Notes (Column 8)

Relevant notes (1 through 8) are indicated in this column with the description of the notes appearing in the last few pages of the circular. New notes may be added as required.

I. INTRODUCTION

Le barème des indemnités journalières de subsistance est promulgué mensuellement par le Président de la Commission de la fonction publique internationale (CFPI). Les montants sont établis pour couvrir les frais de logement, les repas, les pourboires et autres dépenses courantes encourues à l'occasion des voyages effectués dans le cadre d'une mission officielle de l'Organisation des Nations Unies.

Les montants de l'indemnité journalière de subsistance sont déterminés sur la base des données fournies par des agences désignées pour tous les lieux d'affectation à travers le monde. Ces montants se rapportent à la catégorie des bons hôtels et restaurants. Un montant additionnel équivalent à 15% du coût moyen du logement et de la nourriture est également inclus dans l'indemnité afin de couvrir les faux frais (pourboires, nettoyage, produits de soins personnels, etc.). Le montant de l'indemnité journalière de subsistance est généralement calculé pour des localités spécifiques (principalement les villes) d'un pays. Généralement, un autre montant est aussi calculé pour couvrir les autres localités du pays. L'indemnité journalière de subsistance est versée aux administrateurs de la classe P-5 et des classes inférieures. Pour les fonctionnaires de la classe D-1 et des classes supérieures, une majoration calculée en fonction du rang du fonctionnaire (15 ou 40%) est rajoutée au taux standard selon la situation. L'Assemblée Générale, dans sa résolution A/RES/58/270, a décidé de discontinuer le paiement de la majoration accordée aux administrateurs de la classe D1 et des classes supérieures.

II. DESCRIPTION DES DONNÉES RELATIVES À L'INDEMNITÉ JOURNALIÈRE DE SUBSISTANCE

Nom du pays ou région et monnaie (Colonne 1)

Le nom du pays ou de la région et la monnaie apparaissent dans cette colonne.

Montant de l'indemnité journalière de subsistance en dollars des États-Unis pour les 60 premiers jours (Colonne 2)

Le montant de l'indemnité journalière en dollars des États-Unis est indiqué dans cette colonne.

Montant de l'indemnité journalière de subsistance en monnaie locale (pour les 60 premiers jours) (Colonne 3)

Le montant de l'indemnité journalière en monnaie locale est indiqué dans cette colonne.

Montant de l'indemnité journalière de subsistance en monnaie locale (après les 60 premiers jours) (Colonne 4)

Le montant de l'indemnité journalière indiqué dans cette colonne représente le montant versé pour un séjour dans la ville ou région après les 60 premiers jours.

Prix de la chambre d'hôtel en pourcentage de l'indemnité journalière de subsistance (Colonne 5)

Le chiffre indiqué dans cette colonne représente le prix de la chambre d'hôtel (non compris les repas et les faux frais) exprimé en pourcentage du montant de l'indemnité. Un "0" dans cette colonne signifie que les résultats de l'enquête en cours ne sont pas encore disponibles. Prière de se reporter à la circulaire sur l'indemnité journalière de

subsistance d'octobre 1997 (ICSC/CIRC/DSA/267) pour les données applicables dans ce cas.

Date d'entrée en vigueur (Colonne 6)

La date d'entrée en vigueur des montants de l'indemnité journalière de subsistance figurant aux colonnes 2 à 4 ci-dessus est indiquée dans cette colonne.

La date d'entrée en vigueur d'un nouveau montant de l'indemnité journalière de subsistance est indiquée dans cette colonne:

a) Nouveau montant résultant d'une enquête (dans les villes où aucun changement n'est intervenu à la suite d'une enquête, la date d'entrée en vigueur est la même que celle de l'enquête).

b) Nouveau montant résultant d'une variation du taux de change. Le chiffre figurant à la colonne (2) est révisé si le montant de l'indemnité est calculé en monnaie locale et les chiffres figurant aux colonnes (3) et (4) sont révisés si le montant de l'indemnité est calculé en dollars des États-Unis.

Date de l'enquête (Colonne 7)

La date de la dernière enquête sur les indemnités journalières de subsistance conduite pour la ville ou région est indiquée dans cette colonne.

Notes (Colonne 8)

Des notes pertinentes (1 à 8) sont indiquées dans cette colonne. Le texte de ces notes apparaît aux dernières pages de la circulaire. D'autres notes peuvent être ajoutées en cas de besoin.

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Afghanistan (Afghani)								
Kabul	188	9,650	9,650	72	01/09/12	01/07/12		
Kabul (Kabul Serena)	280	14,400	14,400	64	01/09/12	01/07/12	<u>1</u>	
Elsewhere	90	4,620	4,620	65	01/09/12	01/07/12		
Albania (Albania Lek(e))								
Tirana	187	20,400	15,300	64	01/09/12	01/08/11		
Tirana (Grand and Tirana International)	218	23,800	17,900	67	01/09/12	01/08/11	<u>1</u>	
Tirana (Rogner Europark and Sheraton)	283	30,800	23,100	72	01/09/12	01/08/11	<u>1</u>	
Durres and Saranda	147	16,000	12,000	60	01/09/12	01/08/11		
Shkodra	133	14,500	10,900	65	01/09/12	01/08/11		
Vlore	124	13,500	10,100	58	01/09/12	01/08/11		
Elsewhere	86	9,370	7,090	53	01/09/12	01/08/11		
Algeria (Algerian Dinar)								
Algiers	404	32,500	24,400	58	01/09/12	01/09/12		
Annaba (Hotel Seybouse)	181	14,600	11,000	46	01/09/12	01/09/12	<u>2</u>	
Oran	230	18,500	13,900	51	01/09/12	01/09/12		
Oran (Hotel Royal)	366	29,500	22,100	67	01/09/12	01/09/12	<u>1</u>	
Oran (Sheraton)	355	28,600	21,500	74	01/09/12	01/09/12	<u>1</u>	
Elsewhere	143	11,500	8,630	52	01/09/12	01/09/12		
American Samoa (US Dollar)								
All Areas	238	238	179	61	01/10/11	01/10/11		
Angola (Kwanza)								<u>11</u>
Luanda	400	38,100	38,100	64	01/09/12	01/05/12		
Luanda (Alvalade, Baia, Tropico)	580	55,200	41,400	72	01/09/12	01/05/12	<u>1</u>	
Luanda (Continental, Presidente, Skyna, Suite Maianga, Praia Mar)	483	46,000	34,400	68	01/09/12	01/05/12	<u>1</u>	
Benguela	284	27,000	20,300	58	01/09/12	01/07/10		
Cabinda	200	19,000	19,000	60	01/09/12	01/07/10		
Dundu	204	19,400	14,600	52	01/09/12	01/07/10		
Huambo	206	19,600	14,700	60	01/09/12	01/07/10		
Kuito	185	17,600	13,200	62	01/09/12	01/07/10		
Lobito	263	25,000	18,700	67	01/09/12	01/07/10		
Lubango	175	16,700	16,700	63	01/09/12	01/07/10		
Note: Country and Dutystation notes are present at the end of the report.						Pg 4 / 51		

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Luenia	178	16,900	12,800	56	01/09/12	01/07/10		
Malange	259	24,600	18,500	60	01/09/12	01/07/10		
Namibe	238	22,600	17,000	64	01/09/12	01/07/10		
Ndalatando	293	27,900	20,900	68	01/09/12	01/07/10		
Ondjiva	213	20,300	15,200	61	01/09/12	01/07/10		
Sumbe	221	21,000	15,800	60	01/09/12	01/07/10		
Uige	344	32,700	24,500	68	01/09/12	01/07/10		
Elsewhere	115	10,900	10,900	54	01/09/12	01/07/10		
Anguilla (E.C. Dollar)								
All Areas (15 Dec. - 14 Apr.)	463	1,250	940	64	01/03/12	01/03/12		
All Areas (15 Apr. - 14 Dec.)	389	1,050	790	60	01/03/12	01/03/12		
Antigua (E.C. Dollar)								
Antigua	285	770	580	55	01/07/12	01/07/12		
Argentina (Argentine Peso)								
Buenos Aires	370	1,710	1,290	51	01/09/12	01/11/11		
Bariloche and Ushuaia	370	1,710	1,290	50	01/09/12	01/11/11		
Chubut, Mendoza, Neuquen, Rosario, Salta	174	810	610	59	01/09/12	01/11/11		
Cordoba and Mar del Plata	279	1,290	970	70	01/09/12	01/11/11		
Elsewhere	143	660	495	54	01/09/12	01/11/11		
Armenia (Armenian Dram)								
Yerevan	180	73,800	73,800	52	01/09/12	01/09/12		
Elsewhere	130	53,200	53,200	50	01/09/12	01/09/12		
Aruba (N.A. Gulder)								
All Areas (15 Apr. - 15 Dec.)	318	570	427	58	01/08/12	01/08/12		
All Areas (16 Dec. - 14 Apr.)	427	760	570	65	01/08/12	01/08/12		
Australia (AUL Dollar)								
Canberra, Melbourne & Sydney	358	347	260	56	01/09/12	01/06/11		
Darwin	346	335	251	54	01/09/12	01/04/10		
Elsewhere	343	332	249	51	01/09/12	01/06/11		
Austria (Euro)								
All Areas	284	226	170	45	01/09/12	01/03/12		

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Azerbaijan ((new)Azerbaijan Manat)								
Baku	220	173	173	57	01/09/12	01/02/11		
Baku (Grand Hotel Europe, Hyatt Regency, Landmark, Park Inn)	338	265	199	68	01/09/12	01/02/11	<u>1</u>	
Baku (Park Hyatt)	385	302	227	70	01/09/12	01/03/11	<u>1</u>	
Elsewhere	116	91	91	66	01/09/12	01/02/11		
Bahamas (Bahamian Dollar)								
All Areas (20 Dec.-20 Apr.)	330	330	248	67	01/08/12	01/08/12		
All Areas (21 Apr.-19 Dec.)	323	323	242	67	01/08/12	01/08/12		
Bahrain (Bahraini Dinar)								
Manama	346	130	98	57	01/09/12	01/07/12		
Manama (Movenpick)	402	151	113	60	01/09/12	01/07/12	<u>1</u>	
Bangladesh (Bangladesh Taka)								
Dhaka	104	8,440	6,330	68	01/09/12	01/12/11		
Dhaka (Special Hotels)	250	20,300	15,300	66	01/09/12	01/12/11	<u>1,29</u>	
Chittagong (Agrabad and Peninsula)	108	8,770	6,580	60	01/09/12	01/12/11	<u>2</u>	
Cox's Bazaar	66	5,360	4,060	60	01/09/12	01/12/11		
Elsewhere	48	3,910	3,910	56	01/09/12	01/12/11		
Barbados (Barbados Dollar)								
All Areas (16 Apr. - 15 Dec.)	375	750	560	68	01/12/11	01/12/11		
All Areas (16 Dec. - 15 Apr.)	400	800	600	69	01/12/11	01/12/11		
Belarus (Belarusian Ruble)								
Minsk	255	2,124,000	2,124,000	65	01/09/12	01/11/11		
Minsk (Crowne Plaza Minsk)	395	3,290,000	2,466,000	70	01/09/12	01/11/11	<u>1</u>	
Grodno and Mozir	199	1,658,000	1,241,000	64	01/09/12	01/11/11		
Elsewhere	132	1,100,000	1,100,000	54	01/09/12	01/11/11		
Belgium (Euro)								
All Areas	388	309	232	63	01/09/12	01/08/12		
Belize (Belize Dollar)								
Belize City	265	530	398	60	01/11/11	01/11/11		
Elsewhere	191	382	287	58	01/11/11	01/11/11		
Benin (CFA Franc)								
Cotonou	134	69,800	52,400	62	01/09/12	01/09/11		

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Cotonou (Azalai, Benin Marina, Ibis, Novotel)	230	120,000	90,000	60	01/09/12	01/06/12	<u>1</u>	
Grand Popo	75	39,400	29,600	59	01/09/12	01/09/11		
Kandi	74	38,800	29,100	59	01/09/12	01/09/11		
Lokossa	76	39,700	29,800	58	01/09/12	01/09/11		
Malanville	85	44,200	33,200	54	01/09/12	01/09/11		
Natitingou	97	50,500	37,900	52	01/09/12	01/09/11		
Ouidah	94	49,100	36,800	53	01/09/12	01/09/11		
Ouidah (Casa Del Papa)	157	82,200	61,700	58	01/09/12	01/09/11	<u>1</u>	
Parakou	101	52,600	39,500	52	01/09/12	01/09/11		
Elsewhere	57	29,700	22,300	59	01/09/12	01/09/11		
Bermuda (Bermuda Dollar)								
All Areas (1 Dec. - 14 Mar.)	459	459	344	72	01/04/10	01/04/10		
All Areas (15 Mar. - 30 Nov.)	510	510	383	72	01/04/10	01/04/10		
Bhutan (Bhutan Ngultrum)								
Thimphu	125	6,970	5,230	65	01/09/12	01/07/12		
Thimphu (Taj Tashi)	360	20,000	15,000	58	01/09/12	01/07/12	<u>1</u>	
Bumthang	92	5,100	3,830	61	01/09/12	01/07/12		
Mongar	98	5,450	4,090	58	01/09/12	01/07/12		
Paro	107	5,950	4,460	61	01/09/12	01/07/12		
Paro (Zhiwaling Resort)	354	19,700	14,800	70	01/09/12	01/07/12	<u>1</u>	
Phobjikha	90	4,990	3,740	61	01/09/12	01/07/12		
Phuentsholing	74	4,090	3,070	58	01/09/12	01/07/12		
Trashigang	93	5,160	3,870	59	01/09/12	01/07/12		
Trongsa	97	5,410	4,060	60	01/09/12	01/07/12		
Wangduephodrang	78	4,340	3,260	55	01/09/12	01/07/12		
Elsewhere	81	4,500	3,380	57	01/09/12	01/07/12		
Bolivia (Boliviano)								
La Paz	178	1,240	930	63	01/09/12	01/07/12		
Cochabamba	112	780	580	53	01/09/12	01/07/12		
Santa Cruz	185	1,290	970	58	01/09/12	01/07/12		
Elsewhere	99	690	510	55	01/09/12	01/07/12		

International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/448

1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Bosnia and Herzegovina (Convertible Mark)							
Sarajevo	169	263	263	59	01/09/12	01/07/12	
Banja Luka	149	232	175	43	01/09/12	01/07/12	
Banja Luka (Bosnia)	193	301	226	53	01/09/12	01/07/12	<u>1</u>
Mostar	134	209	157	41	01/09/12	01/07/12	
Mostar (Hotel Bevanda)	186	290	218	54	01/09/12	01/07/12	<u>1</u>
Travnik	123	192	143	63	01/09/12	01/07/12	
Tuzla (Hotel Tuzla)	140	218	164	56	01/09/12	01/07/12	<u>1</u>
Elsewhere	96	150	150	53	01/09/12	01/07/12	
Botswana (Botswana Pula)							
Gaberone	304	2,330	1,750	65	01/09/12	01/08/12	
Francistown	176	1,350	1,010	56	01/09/12	01/08/12	
Francistown (Marang, Thapama Lodge)	217	1,660	1,250	64	01/09/12	01/08/12	<u>1</u>
Kasane	223	1,710	1,280	65	01/09/12	01/08/12	
Kasane (Chobe Game Lodge) Resident	376	2,880	2,160	87	01/09/12	01/08/12	<u>1.7</u>
Kasane (Chobe Marina Lodge, Mowana Lodge) Resident	223	1,710	1,280	61	01/09/12	01/08/12	<u>1</u>
Kasane (Mowana Lodge) Nonresident	449	3,440	2,580	70	01/09/12	01/08/12	<u>1</u>
Maun	206	1,580	1,190	65	01/09/12	01/08/12	
Palapye	184	1,410	1,060	61	01/09/12	01/08/12	
Selebi-Phikwe	185	1,420	1,070	63	01/09/12	01/08/12	
Elsewhere	149	1,140	860	55	01/09/12	01/08/12	
Brazil (Brazilian Real)							
Brasilia	317	650	488	63	01/09/12	01/05/12	
Aracaju	186	382	287	61	01/09/12	01/08/11	
Belo Horizonte	259	530	398	65	01/09/12	01/08/11	
Campinas	203	416	312	63	01/09/12	01/08/11	
Cuiaba	188	385	289	61	01/09/12	01/08/11	
Curitiba	176	361	271	54	01/09/12	01/08/11	
Florianopolis	197	403	302	62	01/09/12	01/08/11	
Fortaleza	182	372	279	55	01/09/12	01/08/11	
Manaus	219	449	337	65	01/09/12	01/08/11	
Natal	168	344	258	58	01/09/12	01/08/11	

Note: Country and Dutystation notes are present at the end of the report.

Pg 8 / 51

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Porto Alegre	211	432	324	59	01/09/12	01/08/11	
Recife	208	426	320	59	01/09/12	01/08/11	
Rio De Janeiro	283	580	435	66	01/09/12	01/08/11	
Salvador	197	403	302	57	01/09/12	01/08/11	
Sao Paulo	249	510	383	66	01/09/12	01/08/11	
Elsewhere	153	313	235	55	01/09/12	01/08/11	
British Virgin Islands (US Dollar)							
All Areas (15 Dec. - 15 Apr.)	395	395	296	60	01/07/12	01/07/12	
All Areas (16 Apr. -14 Dec.)	355	355	266	56	01/07/12	01/07/12	
Brunei (Brunei Dollar)							
Bandar Seri Begawan	224	281	211	74	01/09/12	01/02/12	
Jerudong	294	368	276	60	01/09/12	01/02/12	
Bulgaria (New Lev)							
Sofia	247	385	288	64	01/09/12	01/01/11	
Sofia (Grand Hotel Sofia, Hilton, Radisson, Sheraton)	331	520	387	67	01/09/12	01/01/11	<u>1</u>
Burgas, Plovdiv, Stara Zagora, Varna	146	228	171	58	01/09/12	01/01/11	
Elsewhere	97	151	114	53	01/09/12	01/01/11	
Burkina Faso (CFA Franc)							
Ouagadougou	191	99,900	74,900	58	01/09/12	01/06/12	
Ouagadougou (Laico Ouaga 2000)	291	152,000	114,000	54	01/09/12	01/06/12	<u>1</u>
Bobo-Dioulasso	144	75,100	56,300	49	01/09/12	01/06/12	
Ouahigouya	93	48,400	36,300	54	01/09/12	01/06/12	
Elsewhere	75	39,400	29,600	50	01/09/12	01/06/12	
Burundi (Burundi Franc)							
Bujumbura	245	359,000	270,000	63	01/09/12	01/09/12	
Gitega and Ngozi	66	96,300	72,200	36	01/09/12	01/09/12	
Elsewhere	44	64,700	64,700	41	01/09/12	01/09/12	
Cambodia (Cambodian Riel)							
Phnom Penh	116	466,000	466,000	58	01/09/12	01/11/11	
Phnom Penh (Himawari, Intercontinental, Raffles Le Royal)	221	887,000	666,000	63	01/09/12	01/11/11	<u>1</u>
Siem Reap	137	550,000	550,000	47	01/09/12	01/11/11	
Siem Reap (Special Hotels)	216	867,000	650,000	62	01/09/12	01/01/12	<u>1.35</u>

Note: Country and Dutystation notes are present at the end of the report.

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Sihanoukville (Independence, Sokha Beach)	167	671,000	502,000	60	01/09/12	01/11/11	<u>1</u>	
Thmey (Kirirom Hillside Resort)	78	313,000	237,000	64	01/09/12	01/11/11	<u>2</u>	
Elsewhere	45	181,000	181,000	49	01/09/12	01/11/11		
Cameroon (CFA Franc)								
Yaounde	214	112,000	84,000	55	01/09/12	01/11/11		
Yaounde (Hotel Hilton)	268	140,000	105,000	61	01/09/12	01/11/11	<u>1</u>	
Douala	170	88,800	66,600	49	01/09/12	01/11/11		
Elsewhere	117	61,200	45,900	51	01/09/12	01/11/11		
Canada (Canadian Dollar)								
Ottawa	342	339	254	55	01/09/12	01/11/09		
Calgary	361	358	269	55	01/09/12	01/09/09		
Halifax	285	282	212	59	01/09/12	01/09/09		
Montreal	352	349	262	57	01/09/12	01/05/09		
Toronto	346	343	257	51	01/09/12	01/12/09		
Vancouver	419	415	311	54	01/09/12	01/11/11		
Elsewhere	240	238	179	57	01/09/12	01/12/07		
Canary Islands (Euro)								
All Areas	199	159	119	57	01/09/12	01/08/12		
Cape Verde (CV Escudo)								
Praia	244	21,400	16,100	52	01/09/12	01/10/11		
Mindelo	232	20,400	15,300	50	01/09/12	01/10/11		
Santa Maria (Sal)	238	20,900	15,700	56	01/09/12	01/10/11		
Elsewhere	137	12,000	9,000	40	01/09/12	01/10/11		
Cayman Islands (Cayman I. Dollar)								
All Areas (1 Dec. - 30 Apr.)	388	318	239	77	01/08/12	01/07/12		
All Areas (1 May - 30 Nov.)	307	252	189	74	01/08/12	01/07/12		
Central African Rep. (CFA Franc)								
Bangui	157	82,100	61,600	54	01/09/12	01/03/12		
Boali	88	46,000	34,500	43	01/09/12	01/01/12		
Elsewhere	33	17,300	13,000	33	01/09/12	01/01/12		
Chad (CFA Franc)								
N'djamena	230	120,000	90,000	49	01/09/12	01/07/11		

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
N'djamena (Kempinski, Le Meridien, Novotel)	333	174,000	131,000	61	01/09/12	01/07/11	<u>1</u>	
Elsewhere	100	52,300	39,200	56	01/09/12	01/07/11		
Chile (Chilean Peso)								
Santiago	237	113,000	85,100	61	01/09/12	01/06/12		
Elsewhere	182	86,900	65,200	62	01/09/12	01/06/12		
China (Renminbi)								
Beijing	278	1,770	1,330	48	01/09/12	01/11/11		
Changchun	229	1,450	1,090	68	01/09/12	01/11/11		
Changsha	202	1,280	970	57	01/09/12	01/11/11		
Chengdu	328	2,080	1,560	72	01/09/12	01/11/11		
Dalian	256	1,630	1,220	50	01/09/12	01/11/11		
Fuzhou	259	1,640	1,230	58	01/09/12	01/11/11		
Guangzhou	257	1,630	1,230	47	01/09/12	01/11/11		
Guilin	246	1,560	1,170	56	01/09/12	01/11/11		
Guiyang	211	1,340	1,000	64	01/09/12	01/11/11		
Haikou	388	2,460	1,850	65	01/09/12	01/11/11		
Hangzhou	360	2,290	1,710	61	01/09/12	01/11/11		
Jinan	248	1,570	1,180	56	01/09/12	01/11/11		
Kunming	291	1,850	1,380	63	01/09/12	01/11/11		
Lhasa	266	1,690	1,270	61	01/09/12	01/11/11		
Nanjing	229	1,450	1,090	52	01/09/12	01/11/11		
Nanning	221	1,400	1,050	65	01/09/12	01/11/11		
Quingdao	269	1,710	1,280	55	01/09/12	01/11/11		
Sanya	253	1,610	1,210	56	01/09/12	01/11/11		
Shanghai	372	2,360	1,770	60	01/09/12	01/11/11		
Shenyang	249	1,580	1,190	53	01/09/12	01/11/11		
Shenzhen	339	2,150	1,610	62	01/09/12	01/11/11		
Suzhou	284	1,800	1,350	52	01/09/12	01/11/11		
Taiyuan	247	1,570	1,170	53	01/09/12	01/11/11		
Tianjin	294	1,870	1,400	56	01/09/12	01/11/11		
Urumuqi	218	1,380	1,040	57	01/09/12	01/11/11		
Wu Han	228	1,450	1,090	58	01/09/12	01/11/11		

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Xi'An	230	1,460	1,100	57	01/09/12	01/11/11		
Xiamen	316	2,010	1,500	60	01/09/12	01/11/11		
Yanji	226	1,430	1,080	62	01/09/12	01/11/11		
Zhengzhou	268	1,700	1,280	57	01/09/12	01/11/11		
Elsewhere	184	1,170	880	64	01/09/12	01/11/11		
China, Hong Kong (HongKong Dollar)								
Hong Kong (SAR)	393	3,050	2,290	52	01/09/12	01/11/11		
China, Macau (Pataca)								
Macau (SAR)	243	1,940	1,460	64	01/03/12	01/11/11		
Colombia (Colombian Peso)								
Bogota	270	494,000	371,000	73	01/09/12	01/09/12		
Barranquilla	143	261,000	196,000	63	01/09/12	01/07/12		
Bucaramanga	183	335,000	251,000	73	01/09/12	01/07/12		
Buenaventura	212	387,000	290,000	74	01/09/12	01/07/12		
Cali	141	257,000	193,000	66	01/09/12	01/07/12		
Cartagena	226	413,000	310,000	68	01/09/12	01/07/12		
Cucuta	142	260,000	195,000	70	01/09/12	01/07/12		
Medellin	167	306,000	230,000	65	01/09/12	01/07/12		
Monteria	157	288,000	216,000	69	01/09/12	01/07/12		
Neiva	131	239,000	179,000	69	01/09/12	01/07/12		
Paipa	214	391,000	293,000	68	01/09/12	01/07/12		
Riohacha	144	263,000	197,000	61	01/09/12	01/07/12		
San Andres	168	307,000	230,000	69	01/09/12	01/07/12		
Santa Marta	229	419,000	314,000	64	01/09/12	01/07/12		
Villa de Leyva	165	302,000	227,000	72	01/09/12	01/07/12		
Villavicencio	132	241,000	181,000	69	01/09/12	01/07/12		
Elsewhere	113	207,000	155,000	70	01/09/12	01/07/12		
Comoros (Comoros Franc)								
Moroni	242	94,700	71,000	55	01/09/12	01/11/11		
Moroni (Itsandra)	349	137,000	103,000	62	01/09/12	01/11/11	<u>1</u>	
Mutsamudu	150	58,700	44,000	61	01/09/12	01/11/11		
Elsewhere	124	48,800	36,600	61	01/09/12	01/11/11		
Note: Country and Dutystation notes are present at the end of the report.						Pg 12 / 51		

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Congo (CFA Franc)							
Brazzaville	275	144,000	108,000	52	01/09/12	01/05/09	
Brazzaville (Olympic Palace, Prothea, Residence Marina)	384	201,000	151,000	56	01/09/12	01/05/09	<u>1</u>
Dolisie	155	80,900	60,700	53	01/09/12	01/05/09	
Owando	160	83,400	62,600	48	01/09/12	01/05/09	
Pointe-Noire	243	127,000	95,300	53	01/09/12	01/05/09	
Elsewhere	128	66,700	50,000	43	01/09/12	01/05/09	
Congo, Dem. Rep. (Franc Congolais)							
Kinshasa	290	271,000	204,000	59	01/09/12	01/08/12	
Kinshasa (Grand and Memling)	407	380,000	285,000	68	01/09/12	01/05/12	<u>1</u>
Bandundu	120	112,000	84,100	50	01/09/12	01/07/11	
Boma	160	149,000	112,000	58	01/09/12	01/09/12	
Bukavu	173	162,000	121,000	56	01/09/12	01/07/11	
Bunia	131	122,000	91,500	51	01/09/12	01/07/11	
Goma	196	183,000	137,000	52	01/09/12	01/08/12	
Kananga	156	146,000	109,000	64	01/09/12	01/07/11	
Kisangani	155	145,000	108,000	50	01/09/12	01/08/12	
Kolwezi	149	139,000	105,000	56	01/09/12	01/06/11	
Lubumbashi	237	221,000	166,000	53	01/09/12	01/09/12	
Matadi	161	150,000	113,000	58	01/09/12	01/09/12	
Mbandaka	127	119,000	88,700	55	01/09/12	01/07/11	
Mbuji-Mayi	179	167,000	125,000	54	01/09/12	01/08/12	
Zongo (Seli Safari Zongo)	230	215,000	162,000	52	01/09/12	01/09/12	<u>1</u>
Elsewhere	113	106,000	79,400	51	01/09/12	01/06/11	
Cook Islands (NZE Dollar)							
Rarotonga	208	260	195	67	01/09/12	01/03/12	
Rarotonga (Rarotongan Beach Resort)	276	345	259	78	01/09/12	01/11/07	<u>1</u>
Aitutaki	133	166	125	73	01/09/12	01/03/01	
Atiu	113	141	106	54	01/09/12	01/09/98	
Elsewhere	76	95	71	87	01/09/12	01/08/97	
Costa Rica (COS Colon)							
San Jose	230	113,000	85,200	60	01/09/12	01/07/11	

International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/448

1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Guanacaste (1 Dec - 30 Apr)	314	155,000	116,000	74	01/09/12	01/07/11		
Guanacaste (July)	210	103,000	77,800	66	01/09/12	01/07/11		
Heredia	213	105,000	78,800	61	01/09/12	01/07/11		
Limon	192	94,600	70,900	59	01/09/12	01/07/11		
Puntarenas	270	133,000	100,000	60	01/09/12	01/07/11		
Elsewhere	126	62,100	46,800	52	01/09/12	01/07/11		
Cote d'Ivoire (CFA Franc)								
Abidjan	226	118,000	88,500	51	01/09/12	01/10/11		
Abidjan (S.A.H. Pullman)	339	177,000	133,000	54	01/09/12	01/10/11	<u>1</u>	
Assinie	197	103,000	77,300	50	01/09/12	01/10/11		
Grand Bassam	134	70,100	52,600	43	01/09/12	01/10/09		
San Pedro (Sophia)	143	74,800	56,100	53	01/09/12	01/10/11	<u>2</u>	
Yamoussokro (President)	201	105,000	78,800	43	01/09/12	01/10/11	<u>2</u>	
Elsewhere	86	45,200	33,900	40	01/09/12	01/10/11		
Croatia, Republic of (Kuna)								
Zagreb	244	1,440	1,440	60	01/09/12	01/09/12		
Zagreb (Esplanade)	369	2,180	2,180	67	01/09/12	01/09/12	<u>1</u>	
Zagreb (Sheraton and Westin)	291	1,720	1,290	62	01/09/12	01/09/12	<u>1</u>	
Dubrovnik	313	1,850	1,390	58	01/09/12	01/09/12		
Opatija	180	1,060	800	62	01/09/12	01/09/12		
Split	228	1,350	1,010	61	01/09/12	01/09/12		
Zadar	215	1,270	950	64	01/09/12	01/09/12		
Elsewhere	152	900	900	59	01/09/12	01/09/12		
Cuba (Cuban Peso)								<u>3</u>
Havana	209	207	207	63	01/02/12	01/02/12		
Cayería Norte	151	149	112	87	01/02/12	01/02/12	<u>7</u>	
Cienfuegos	121	120	90	60	01/02/12	01/02/12		
Guardalavaca	151	149	112	71	01/02/12	01/02/12		
Santiago De Cuba	143	142	142	61	01/02/12	01/02/12		
Trinidad	97	96	96	87	01/02/12	01/02/12	<u>7</u>	
Trinidad (Iberostar Grand Trinidad)	281	278	209	70	01/02/12	01/02/12	<u>1</u>	
Varadero	199	197	197	86	01/02/12	01/02/12	<u>7</u>	
Elsewhere	93	92	92	59	01/02/12	01/02/12		

Note: Country and Duty Station notes are present at the end of the report.

Pg 14 / 51

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Cyprus (Euro)							
Nicosia	198	158	119	54	01/09/12	01/07/12	
Nicosia (Hilton and Holiday Inn)	330	263	197	67	01/09/12	01/07/12	<u>1</u>
Elsewhere	206	164	123	57	01/09/12	01/07/12	
Czech Republic (Czech Koruna)							
Prague	262	5,200	5,200	64	01/09/12	01/12/11	
Brno	223	4,420	4,420	74	01/09/12	01/12/11	
Cesky Krumlov	259	5,140	5,140	71	01/09/12	01/12/11	
Karlovy Vary	276	5,480	5,480	69	01/09/12	01/12/11	
Olomouc	160	3,170	2,380	67	01/09/12	01/12/11	
Ostrava (Brioni and Imperial)	200	3,970	2,980	72	01/09/12	01/12/11	<u>1</u>
Elsewhere	95	1,880	1,880	66	01/09/12	01/12/11	
Denmark (Danish Krone)							
All Areas	325	1,930	1,450	54	01/09/12	01/10/11	
Djibouti (Djibouti Francs)							
Djibouti	166	29,400	22,100	59	01/08/12	01/08/12	
Djibouti (Bavaria Les Acacias)	269	47,700	35,800	61	01/08/12	01/08/12	<u>1</u>
Djibouti (Djibouti Palace Kempinski)	391	69,200	51,900	66	01/08/12	01/08/12	<u>1</u>
Djibouti (Sheraton)	239	42,300	31,700	61	01/08/12	01/08/12	<u>1</u>
Tadjourah	110	19,500	14,600	54	01/08/12	01/08/12	
Elsewhere	105	18,500	13,900	51	01/08/12	01/08/12	
Dominica (E.C. Dollar)							
All Areas	211	570	428	58	01/11/11	01/11/11	
Dominican Republic (Dominican Peso)							
Santo Domingo	235	9,180	6,870	56	01/08/12	01/10/11	
Barahona	103	4,020	3,010	87	01/08/12	01/10/11	<u>7</u>
Bavaro	164	6,410	4,800	87	01/08/12	01/10/11	<u>7</u>
Bayanhibe	227	8,870	6,640	87	01/08/12	01/10/11	<u>7</u>
Boca Chica (formerly East Santo Domingo)	137	5,350	4,020	87	01/08/12	01/10/11	<u>7</u>
Juan Dolio	132	5,160	3,870	87	01/08/12	01/10/11	<u>7</u>
Puerto Plata	113	4,410	3,320	87	01/08/12	01/10/11	<u>7</u>
Samana	161	6,290	4,730	87	01/08/12	01/10/11	<u>7</u>

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
San Pedro de Macoris	174	6,800	5,120	87	01/08/12	01/10/11	<u>7</u>	
Santiago	188	7,340	5,510	49	01/08/12	01/10/11		
Elsewhere	99	3,870	2,890	35	01/08/12	01/10/11		
Ecuador (US Dollar)								<u>4</u>
Quito	164	164	123	58	01/09/12	01/09/12		
Cuenca	165	165	124	63	01/09/12	01/09/12		
Galapagos	229	229	172	64	01/09/12	01/09/12		
Guayaquil	147	147	110	62	01/09/12	01/09/12		
Manta	148	148	111	62	01/09/12	01/09/12		
Otavalo	174	174	131	56	01/09/12	01/09/12		
Portoviejo	148	148	111	54	01/09/12	01/09/12		
Elsewhere	119	119	89	59	01/09/12	01/09/12		
Egypt (Egyptian Pound)								<u>4</u>
Cairo	293	1,760	1,320	59	01/09/12	01/09/12		
Alexandria (Nonresident)	225	1,350	1,010	62	01/09/12	01/09/12		
Alexandria (Resident)	173	1,040	780	55	01/09/12	01/09/12		
Ismailia (Nonresident)	140	850	640	64	01/09/12	01/09/12		
Luxor, Asswan, Hurghada, Port Said (Nonres)	178	1,090	820	62	01/09/12	01/09/12		
Luxor, Asswan, Hurghada, Port Said (Res)	142	870	650	53	01/09/12	01/09/12		
Sharm El Sheikh (Nonresident)	202	1,230	930	64	01/09/12	01/09/12		
Sharm El Sheikh (Resident)	163	990	740	58	01/09/12	01/09/12		
Taba	173	1,050	790	87	01/09/12	01/09/12	<u>7</u>	
Elsewhere (Nonresident)	123	750	560	87	01/09/12	01/09/12	<u>7</u>	
Elsewhere (Resident)	106	650	488	55	01/09/12	01/09/12		
El Salvador (ELS Colon)								
San Salvador	212	1,860	1,390	60	01/07/12	01/07/12		
Elsewhere	90	790	590	53	01/07/12	01/07/12		
Equatorial Guinea (CFA Franc)								
Malabo	302	158,000	119,000	69	01/09/12	01/08/10		
Malabo (Sofitel)	423	221,000	166,000	74	01/09/12	01/08/10	<u>1</u>	
Bata	207	108,000	81,000	66	01/09/12	01/08/10		
Mongomo	295	154,000	116,000	71	01/09/12	01/08/10		

Note: Country and Dutystation notes are present at the end of the report.

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Elsewhere	142	74,000	55,500	62	01/09/12	01/08/10		
Eritrea (Nafka)								4
Asmara	165	2,470	1,850	30	01/08/12	01/08/12		
Asmara (Asmara Palace, Albergo Italia)	261	3,920	2,940	45	01/08/12	01/08/12	1	
Keren	140	2,100	1,580	24	01/08/12	01/08/12		
Massawa	147	2,200	1,650	30	01/08/12	01/08/12		
Mendefra	105	1,580	1,190	25	01/08/12	01/08/12		
Tessenei	139	2,090	1,570	33	01/08/12	01/08/12		
Elsewhere	74	1,110	1,110	19	01/08/12	01/08/12		
Estonia (Euro)								
Tallinn	227	181	136	51	01/09/12	01/07/11		
Parnu	176	140	105	51	01/09/12	01/07/11		
Elsewhere	153	122	92	49	01/09/12	01/07/11		
Ethiopia (Ethiopian Birr)								4
Addis Ababa	185	3,310	2,490	59	01/09/12	01/02/12		
Addis Ababa (Hilton)	327	5,850	4,390	70	01/09/12	01/02/12	1	
Addis Ababa (Radisson Blu)	377	6,750	5,070	69	01/09/12	01/03/12	1	
Addis Ababa (Sheraton)	437	7,820	5,870	74	01/09/12	01/02/12	1	
Elsewhere	80	1,430	1,070	58	01/09/12	01/02/12		
Elsewhere (Resident)	50	890	680	52	01/09/12	01/02/12		
Fiji (Fiji Dollar)								
Suva	197	350	263	60	01/08/12	01/02/12		
Coral Coast	320	570	428	72	01/08/12	01/03/12		
Nadi	203	362	272	57	01/08/12	01/03/12		
Elsewhere	107	190	143	61	01/08/12	01/03/12		
Finland (Euro)								
Helsinki	331	264	198	57	01/09/12	01/07/12		
Elsewhere	272	217	163	53	01/09/12	01/07/12		
France (Euro)								
Paris	366	292	219	50	01/09/12	01/07/12		
Elsewhere	317	253	190	59	01/09/12	01/07/12		

International Civil Service Commission								
DSA Circular Report			Reference:ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Gabon (CFA Franc)								
Libreville	254	133,000	99,800	51	01/09/12	01/11/06		
Francesville	173	90,200	67,700	48	01/09/12	01/04/10		
Lambarene	122	63,800	47,900	56	01/09/12	01/04/10		
Port Gentil	363	190,000	143,000	59	01/09/12	01/04/10		
Elsewhere	101	52,900	39,700	57	01/09/12	01/11/06		
Gambia (Gambian Dalasi)								
Banjul	210	6,300	4,740	62	01/09/12	01/08/12		
Kanilai	79	2,360	1,770	55	01/09/12	01/08/12		
Tendaba	73	2,190	1,640	59	01/09/12	01/08/12		
Elsewhere	51	1,540	1,160	43	01/09/12	01/08/12		
Georgia, Republic of (Georgian Lari)								
Tbilisi	181	296	296	52	01/09/12	01/07/11		
Tbilisi (Courtyard Marriott, Sheraton Metechi)	239	391	293	61	01/09/12	01/07/11	<u>1</u>	
Tbilisi (Radisson)	417	680	510	72	01/09/12	01/07/11	<u>1</u>	
Tbilisi (Tbilisi Marriott)	302	494	371	66	01/09/12	01/07/11	<u>1</u>	
Bakuriani (Trialeti Palace)	168	275	206	87	01/09/12	01/07/11	<u>1,7</u>	
Batumi (Intourist Palace) August	178	291	219	67	01/09/12	01/07/11	<u>1</u>	
Batumi (Intourist Palace) Sep - July	147	240	180	63	01/09/12	01/07/11	<u>1</u>	
Batumi (Sheraton)	230	376	283	65	01/09/12	01/07/11	<u>1</u>	
Gudauri (Hotel Gudauri) Dec-Apr	155	254	190	87	01/09/12	01/07/11	<u>1,7</u>	
Kobuleti (Georgia Palace) Jun-Sep	240	393	294	75	01/09/12	01/07/11	<u>1</u>	
Kobuleti (Georgia Palace) Oct-May	183	299	224	70	01/09/12	01/07/11	<u>1</u>	
Elsewhere	130	213	213	58	01/09/12	01/07/11		
Germany (Euro)								
Berlin	354	282	212	55	01/09/12	01/11/11		
Bonn	296	236	177	59	01/09/12	01/11/11		
Hamburg	398	317	238	64	01/09/12	01/11/11		
Leipzig	336	268	201	59	01/09/12	01/11/11		
Elsewhere	287	229	172	55	01/09/12	01/11/11		
Ghana (New Cedi)								
Accra	297	570	570	67	01/09/12	01/08/11		

International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/448

1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Accra (Labadi Beach)	410	790	590	73	01/09/12	01/08/11	<u>1</u>	
Accra (Movenpick Ambassador)	355	680	510	70	01/09/12	01/08/11	<u>1</u>	
Akosombo	155	299	299	58	01/09/12	01/07/11		
Akosombo (Afrikiko Riverfront Resort)	252	486	364	69	01/09/12	01/07/11	<u>1</u>	
Elmina	188	362	272	65	01/09/12	01/07/11		
Kumasi (Golden Tulip)	238	459	345	66	01/09/12	01/07/11	<u>1</u>	
Takoradi	202	389	389	65	01/09/12	01/07/11		
Takoradi (Planter's Lodge)	284	550	411	70	01/09/12	01/08/11	<u>1</u>	
Tamale (Gariba and Mariama)	204	393	295	64	01/09/12	01/07/11	<u>2</u>	
Elsewhere	120	231	231	62	01/09/12	01/07/11		
Greece (Euro)								
Athens	290	231	173	59	01/09/12	01/05/12		
Thessaloniki	184	147	110	60	01/09/12	01/05/12		
Elsewhere	153	122	92	58	01/09/12	01/05/12		
Grenada (E.C. Dollar)								
All Areas (15 Dec.-15 Apr.)	352	950	710	55	01/11/11	01/11/11		
All Areas (16 Apr.-14 Dec.)	304	820	620	50	01/11/11	01/11/11		
Guam (US Dollar)								
All Areas	315	315	236	67	01/06/09	01/06/09		
Guatemala (Quetzal(es))								
Guatemala City	183	1,440	1,080	49	01/09/12	01/05/12		
Guatemala City (Real Intercontinental)	270	2,130	1,600	61	01/09/12	01/05/12	<u>1</u>	
Guatemala City (Westin Camino Real)	250	1,970	1,480	59	01/09/12	01/05/12	<u>1</u>	
Antigua	205	1,620	1,210	55	01/09/12	01/05/12		
Antigua (Porta Hotel Antigua)	243	1,910	1,430	87	01/09/12	01/05/12	<u>1.7</u>	
Chichicastenango	196	1,540	1,160	60	01/09/12	01/05/12		
Panajachel	195	1,540	1,150	87	01/09/12	01/05/12	<u>7</u>	
Panajachel (Hotel Atitlan)	253	1,990	1,500	65	01/09/12	01/05/12	<u>1</u>	
Peten Flores	166	1,310	990	60	01/09/12	01/05/12		
Elsewhere	129	1,020	760	58	01/09/12	01/05/12		
Guinea (Guinean Franc)								
Conakry	281	1,984,000	1,490,000	47	01/09/12	01/09/12		

Note: Country and Dutystation notes are present at the end of the report.

Pg 19 / 51

International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/448

1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Conakry (Riviera)	424	2,993,000	2,245,000	66	01/09/12	01/09/12	<u>1</u>
Elsewhere	78	551,000	551,000	47	01/09/12	01/09/12	
Guinea Bissau (CFA Franc)							
Bissau	239	125,000	125,000	60	01/09/12	01/06/11	
Elsewhere	125	65,300	65,300	58	01/09/12	01/10/11	
Guyana (Guyana Dollar)							
Georgetown	215	43,200	32,400	60	01/03/12	01/03/12	
Georgetown (Pegasus Hotel)	427	85,800	64,300	72	01/01/12	01/11/11	<u>1</u>
Essequibo	137	27,500	20,600	64	01/01/12	01/11/11	
Lethem/Rupununi	132	26,500	19,900	87	01/01/12	01/11/11	<u>7</u>
Linden	125	25,100	18,800	55	01/01/12	01/11/11	
Mabaruma/Moruca	157	31,600	23,700	64	01/01/12	01/11/11	
New Amsterdam/Corentyne	153	30,700	23,000	64	01/01/12	01/11/11	
Potaro/Ciparuni	167	33,500	25,100	88	01/01/12	01/11/11	<u>7</u>
Elsewhere	100	20,000	15,000	66	01/01/12	01/11/11	
Haiti (Gourde)							
Port-Au-Prince	179	7,590	5,680	59	01/09/12	01/01/12	
Port-au-Prince (Karibe)	276	11,700	8,780	68	01/09/12	01/01/12	<u>1</u>
Cap Haitien and Jacmel	168	7,130	5,350	64	01/09/12	01/01/12	
Port Salut	190	8,050	6,040	67	01/09/12	01/01/12	
St. Marc	181	7,680	5,760	70	01/09/12	01/01/12	
Elsewhere	111	4,690	3,520	61	01/09/12	01/01/12	
Honduras (Lempira)							
Tegucigalpa	209	4,110	3,090	64	01/09/12	01/03/12	
La Ceiba	168	3,300	2,480	64	01/09/12	01/03/12	
Roatan	229	4,500	3,380	77	01/09/12	01/03/12	
San Pedro Sula	191	3,750	2,810	64	01/09/12	01/03/12	
Elsewhere	96	1,890	1,410	62	01/09/12	01/03/12	
Hungary (Forint)							
All Areas	302	68,600	68,600	63	01/09/12	01/06/12	
Iceland (Iceland Krona)							
All Areas (May - Sept)	302	36,900	27,700	60	01/09/12	01/01/10	
All Areas (Oct.- Apr.)	193	23,600	17,700	44	01/09/12	01/01/10	

Note: Country and Dutystation notes are present at the end of the report.

Pg 20 / 51

International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/448

1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
India (Indian Rupee)							
New Delhi (April - August)	216	12,000	9,000	59	01/09/12	01/09/12	
New Delhi (September - March)	241	13,400	10,100	61	01/09/12	01/09/12	
New Delhi Special Hotels (April - August)	275	15,300	11,500	64	01/09/12	01/09/12	<u>1.12</u>
New Delhi Special Hotels (September - March)	324	18,000	13,500	67	01/09/12	01/09/12	<u>1.12</u>
Agra	182	10,100	7,580	71	01/09/12	01/09/12	
Bangalore	149	8,310	6,230	73	01/09/12	01/09/12	
Bangalore (Special Hotels)	280	15,600	11,700	73	01/09/12	01/09/12	<u>1.19</u>
Calcutta	250	13,900	10,400	67	01/09/12	01/09/12	
Chennai (Madras)	243	13,500	10,100	70	01/09/12	01/09/12	
Hyderabad	194	10,800	8,100	62	01/09/12	01/09/12	
Hyderabad (Park Hyatt, Taj Krishna)	327	18,200	13,700	66	01/09/12	01/09/12	<u>1</u>
Jaipur	205	11,400	8,550	68	01/09/12	01/09/12	
Mumbai (Bombay)	194	10,800	8,100	72	01/09/12	01/09/12	
Mumbai (Special hotels)	311	17,300	13,000	67	01/09/12	01/09/12	<u>1.20</u>
Pune	201	11,200	8,400	69	01/09/12	01/09/12	
Srinagar	275	15,300	11,500	80	01/09/12	01/09/12	
Elsewhere	149	8,290	6,220	70	01/09/12	01/09/12	
Indonesia (Rupiah)							
Jakarta	236	2,261,000	1,696,000	54	01/09/12	01/03/12	
Ambon	191	1,830,000	1,370,000	53	01/09/12	01/04/12	
Bali Island	252	2,414,000	1,811,000	58	01/09/12	01/03/12	
Balik Papan	164	1,571,000	1,178,000	64	01/09/12	01/03/12	
Banda Aceh (Banda Aceh City)	138	1,322,000	996,000	67	01/09/12	01/03/12	
Bandung	180	1,725,000	1,293,000	62	01/09/12	01/03/12	
Bogor	171	1,638,000	1,226,000	62	01/09/12	01/03/12	
Jayapura	169	1,619,000	1,217,000	63	01/09/12	01/03/12	
Lombok Island	154	1,475,000	1,111,000	63	01/09/12	01/03/12	
Makassar	143	1,370,000	1,025,000	74	01/09/12	01/03/12	
Manokwari	159	1,523,000	1,140,000	61	01/09/12	01/03/12	
Medan	150	1,437,000	1,083,000	57	01/09/12	01/04/12	
Menado	217	2,079,000	1,562,000	70	01/09/12	01/03/12	

Note: Country and Dutystation notes are present at the end of the report.

Pg 21 / 51

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Semarang	114	1,092,000	824,000	68	01/09/12	01/03/12		
Sorong	144	1,380,000	1,035,000	64	01/09/12	01/03/12		
Surabaya	180	1,725,000	1,293,000	69	01/09/12	01/03/12		
Yogyakarta	184	1,763,000	1,322,000	62	01/09/12	01/04/12		
Elsewhere	104	996,000	747,000	52	01/09/12	01/03/12		
Iran (Iranian Rial)								
Tehran	266	3,260,000	2,445,000	68	01/09/12	01/02/12		
Esfahan	170	2,079,000	1,559,000	63	01/09/12	01/02/12		
Mashad	172	2,105,000	1,579,000	65	01/09/12	01/02/12		
Elsewhere	129	1,581,000	1,186,000	62	01/09/12	01/02/12		
Iraq (Iraqi Dinar)								5
Baghdad	358	419,000	419,000	68	01/03/10	01/03/10		
Elsewhere	290	339,000	339,000	70	01/03/10	01/03/10		
Ireland (Euro)								
All Areas	289	230	173	58	01/09/12	01/01/12		
Israel (Shekel)								
Tel Aviv	406	1,640	1,230	68	01/09/12	01/06/12		
Ashkelon and Eilat	369	1,490	1,120	65	01/09/12	01/06/12		
Haifa	344	1,390	1,040	62	01/09/12	01/06/12		
Herzliya	359	1,450	1,090	68	01/09/12	01/06/12		
Jerusalem	315	1,270	950	62	01/09/12	01/06/12		
Tiberias	320	1,290	970	64	01/09/12	01/06/12		
Elsewhere	260	1,050	790	61	01/09/12	01/06/12		
Italy (Euro)								
Rome	370	295	221	54	01/09/12	01/12/11		
Florence	261	208	156	58	01/09/12	01/12/11		
Milan	319	254	191	55	01/09/12	01/12/11		
Naples	359	286	215	57	01/09/12	01/12/11		
Palermo	332	265	199	55	01/09/12	01/12/11		
Trieste	270	215	161	41	01/09/12	01/12/11		
Turin	266	212	159	48	01/09/12	01/12/11		
Venice	459	366	275	73	01/09/12	01/12/11		
Elsewhere	166	132	99	53	01/09/12	01/10/09		
Note: Country and Dutystation notes are present at the end of the report.						Pg 22 / 51		

International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/448

1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Jamaica (Jamaican Dollar)							
Kingston	264	23,400	17,600	63	01/09/12	01/05/12	
Elsewhere (15 Dec. -15 Apr.)	285	25,300	19,000	87	01/09/12	01/03/11	<u>7</u>
Elsewhere (16 Apr. -14 Dec.)	214	19,000	14,300	87	01/09/12	01/06/12	<u>7</u>
Japan (Yen)							
Tokyo	416	32,700	24,500	44	01/09/12	01/02/12	
Fukuoka	288	22,600	17,000	44	01/09/12	01/02/12	
Kobe	320	25,100	18,800	45	01/09/12	01/02/12	
Kyoto	360	28,300	21,200	45	01/09/12	01/02/12	
Nagoya	297	23,300	17,500	56	01/09/12	01/02/12	
Osaka	390	30,600	23,000	51	01/09/12	01/02/12	
Yokohama	337	26,500	19,900	45	01/09/12	01/02/12	
Elsewhere	275	21,600	16,200	53	01/09/12	01/02/12	
Jordan (Jordanian Dinar)							
Amman	261	185	139	58	01/05/12	01/05/12	
Amman (Four Seasons and Sheraton)	331	234	176	64	01/05/12	01/05/12	<u>1</u>
Jerusalem	315	223	167	62	01/06/12	01/06/12	<u>10</u>
Elsewhere	246	174	131	58	01/05/12	01/05/12	
Kazakhstan (Tenge)							
Astana	292	43,700	32,700	55	01/09/12	01/07/11	
Astana (Diplomat and Soluxe)	385	57,600	43,200	63	01/09/12	01/07/11	<u>1</u>
Astana (Radisson and Rixos)	479	71,600	53,700	67	01/09/12	01/08/11	<u>1</u>
Aktau	221	33,000	24,800	57	01/09/12	01/07/11	
Aktau (Renaissance)	387	57,900	43,400	70	01/09/12	01/07/11	
Alma Ata	307	45,900	45,900	56	01/09/12	01/07/11	
Alma Ata (Intercontinental)	366	54,700	41,100	61	01/09/12	01/07/11	<u>1</u>
Atyrau	236	35,300	26,500	58	01/09/12	01/07/11	
Atyrau (Renaissance)	348	52,000	39,000	67	01/09/12	01/07/11	<u>1</u>
Karaganda	185	27,700	20,800	56	01/09/12	01/07/11	
Pavlodar	192	28,700	21,500	56	01/09/12	01/07/11	
Semipalatinsk	183	27,400	20,500	57	01/09/12	01/07/11	
Shimkent	165	24,700	18,500	64	01/09/12	01/07/11	

Note: Country and Dutystation notes are present at the end of the report.

Pg 23 / 51

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Uralsk	221	33,000	24,800	60	01/09/12	01/07/11		
Ust-Kamenogorsk	192	28,700	21,500	56	01/09/12	01/07/11		
Elsewhere	165	24,700	18,500	64	01/09/12	01/07/11		
Kenya (Kenyan Shilling)								
Nairobi	300	25,300	19,000	65	01/09/12	01/02/12		
Nairobi (Nairobi Serena)	400	33,700	25,300	68	01/09/12	01/02/12	<u>1</u>	
Masai Mara (Fairmount Mara Safari Club)	329	27,700	20,800	87	01/09/12	01/04/12	<u>1.7</u>	
Mombasa	167	14,100	10,500	87	01/09/12	01/04/12	<u>7</u>	
Naivasha	179	15,100	11,300	87	01/09/12	01/04/12		
Naivasha (Naivasha Simba Lodge, Naivasha Sopa Lodge)	233	19,600	14,700	87	01/09/12	01/04/12	<u>1.7</u>	
Nanyuki (Fairmont Mt. Kenya Safari Club)	441	37,200	27,900	87	01/09/12	01/04/12	<u>1.7</u>	
Nyeri (Ark Lodge)	162	13,600	10,300	87	01/09/12	01/04/12	<u>1.7</u>	
Elsewhere	123	10,400	7,750	87	01/09/12	01/04/12	<u>7</u>	
Kiribati (AUL Dollar)								
Christmas Island	301	291	218	57	01/09/12	01/03/01		
All Other Areas	173	167	125	56	01/09/12	01/02/12		
Outer Islands	89	86	65	76	01/09/12	01/02/10	<u>7</u>	
Korea, Dem. Peo. of (N. Korean Won)								
Pyongyang	178	18,000	13,600	60	01/09/12	01/01/12		
Elsewhere	131	13,300	9,930	59	01/09/12	01/01/12		
Korea, Republic of (S. Korean Won)								
Seoul	402	456,000	342,000	57	01/09/12	01/09/12		
Changwon	249	282,000	212,000	55	01/09/12	01/09/12		
Cheju Island	285	323,000	242,000	62	01/09/12	01/09/12		
Cheju Island (Ramada Plaza)	360	408,000	306,000	64	01/09/12	01/09/12	<u>1</u>	
Daejeon	183	207,000	155,000	55	01/09/12	01/09/12		
Gangneung	265	300,000	225,000	64	01/09/12	01/09/12		
Incheon	262	297,000	223,000	56	01/09/12	01/09/12		
Kyungju	308	349,000	262,000	62	01/09/12	01/09/12		
Pusan	393	446,000	335,000	52	01/09/12	01/09/12		
Pyeongchang	283	321,000	241,000	60	01/09/12	01/09/12		
Taegu	237	269,000	202,000	51	01/09/12	01/09/12		
Note: Country and Dutystation notes are present at the end of the report.						Pg 24 / 51		

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Elsewhere	146	166,000	125,000	51	01/09/12	01/09/12		
Kuwait (Kuwaiti Dinar)								
Kuwait City	362	102	77	68	01/08/12	01/01/10		
Kuwait City (Crowne Plaza and Radisson)	404	114	86	70	01/08/12	01/01/10	<u>1</u>	
Kyrgyzstan (Som)								
Bishkek	204	9,380	7,040	70	01/09/12	01/04/11		
Bishkek (Hyatt Regency)	473	21,800	16,300	73	01/09/12	01/04/11	<u>1</u>	
Issyk-kul (1 Jan - 30 Jun)	118	5,430	4,090	58	01/09/12	01/04/11		
Issyk-kul (1 Jul - 15 Sep)	149	6,850	5,150	64	01/09/12	01/04/11		
Issyk-kul (16 Sep - 31 Dec)	129	5,930	4,460	56	01/09/12	01/04/11		
Osh	78	3,590	2,710	55	01/09/12	01/04/11		
Elsewhere	57	2,620	1,980	53	01/09/12	01/04/11		
Lao Peo. Dem. Rep. (Kip)								
Vientiane	145	1,161,000	873,000	61	01/09/12	01/05/12		
Vientiane (Settha Palace)	195	1,561,000	1,169,000	61	01/09/12	01/05/12	<u>1</u>	
Luang Prabang	79	633,000	472,000	57	01/09/12	01/05/12		
Luang Prabang (Special Hotels)	121	969,000	729,000	67	01/09/12	01/05/12	<u>1,14</u>	
Pakse, Phonsavanh, Savannakhet, Thakhaek, Vangvieng	73	585,000	440,000	54	01/09/12	01/05/12		
Elsewhere	45	360,000	272,000	41	01/09/12	01/05/12		
Latvia (Latvian Lats)								
Riga	242	134	101	58	01/09/12	01/05/12		
Elsewhere	146	81	81	49	01/09/12	01/06/12		
Lebanon (Lebanese Pound)								
Beirut (Movenpick) 1 January - 14 June	288	433,000	325,000	57	01/09/12	01/11/11	<u>1</u>	
Beirut (Movenpick) 15 June - 31 December	465	699,000	525,000	69	01/09/12	01/11/11	<u>1</u>	
Greater Beirut	267	402,000	302,000	55	01/09/12	01/11/11		
Al Metn	237	357,000	268,000	46	01/09/12	01/11/11		
Bekaa/Chitaura 15 June - 31 December	197	296,000	223,000	61	01/09/12	01/11/11		
Tripoli	228	343,000	257,000	45	01/09/12	01/11/11		
Tyr (Tyr Rest House)	256	385,000	289,000	66	01/09/12	01/11/11	<u>1</u>	
Elsewhere	162	244,000	183,000	56	01/09/12	01/11/11		

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Lesotho (Loti)							
Maseru	105	890	670	56	01/09/12	01/03/12	
Maseru (Lancer's Inn)	148	1,250	940	60	01/09/12	01/03/12	<u>1</u>
Maseru (Lesotho Sun, Maseru Sun)	156	1,320	990	72	01/09/12	01/03/12	<u>1</u>
Butha-Buthe (Likileng Lodge)	112	950	710	44	01/09/12	01/03/12	<u>1</u>
Butha-Buthe (New Oxbow Lodge)	149	1,260	950	53	01/09/12	01/03/12	<u>1</u>
Leribe	111	940	710	68	01/09/12	01/03/12	
Mohale's Hoek	107	900	680	67	01/09/12	01/08/12	
Outhing	127	1,070	800	59	01/09/12	01/03/12	
Teyateyaneng	141	1,190	890	67	01/09/12	01/03/12	
Thaba Tseka	125	1,060	800	60	01/09/12	01/03/12	
Elsewhere	86	730	550	56	01/09/12	01/03/12	
Liberia (Liberian Dollar)							
Monrovia	243	17,900	13,400	60	01/09/12	01/08/11	
Elsewhere	70	5,150	3,900	63	01/09/12	01/08/11	
Libya (Libyan Dinar)							
Tripoli	238	302	227	60	01/09/12	01/08/12	
Tripoli (Corinthia)	366	465	349	69	01/09/12	01/08/12	<u>1</u>
Tripoli (Palm City, Radisson, Rixos, Weddan)	293	372	279	65	01/09/12	01/08/12	<u>1</u>
Elsewhere	177	225	169	61	01/09/12	01/08/12	
Lithuania (Lithuania Litas)							
Vilnius	211	580	435	55	01/09/12	01/06/11	
Elsewhere	141	388	291	63	01/09/12	01/06/11	
Luxembourg (Euro)							
All Areas	345	275	206	65	01/09/12	01/07/11	
Madagascar (Ariary (New Madagascar Franc))							
Antananarivo	199	447,000	335,000	66	01/09/12	01/08/12	
Antananarivo (Colbert)	243	546,000	409,000	63	01/09/12	01/08/12	<u>1</u>
Amboassary	81	182,000	137,000	52	01/09/12	01/08/12	
Antsirabe	88	198,000	148,000	56	01/09/12	01/08/12	
Antsiranana (Diego-Suarez)	166	373,000	281,000	62	01/09/12	01/08/12	
Fianarantsoa	82	184,000	139,000	52	01/09/12	01/08/12	

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Mahajanga	116	260,000	195,000	62	01/09/12	01/08/12		
Morondava	129	290,000	218,000	59	01/09/12	01/08/12		
Morondava (Palissandre Cote Ouest)	244	548,000	411,000	68	01/09/12	01/08/12	<u>1</u>	
Nosy-Be	282	633,000	476,000	61	01/09/12	01/08/12		
Ranomafana	124	278,000	209,000	59	01/09/12	01/08/12		
Sainte Marie	364	817,000	613,000	70	01/09/12	01/08/12		
Toamasina	164	368,000	276,000	63	01/09/12	01/08/12		
Tolagnaro (Fort-Dauphin)	153	343,000	258,000	65	01/09/12	01/08/12		
Toliara	105	236,000	177,000	52	01/09/12	01/08/12		
Elsewhere	58	130,000	98,800	55	01/09/12	01/08/12		
Malawi (Malawi Kwacha)								<u>4</u>
Lilongwe	212	59,700	44,800	62	01/09/12	01/02/12		
Lilongwe (Sunbird Capital)	259	72,900	54,600	64	01/09/12	01/02/12	<u>1</u>	
Blantyre	200	56,300	42,200	54	01/09/12	01/02/12		
Blantyre (Mt. Soche Hotel)	243	68,400	51,200	62	01/09/12	01/02/12	<u>1</u>	
Blantyre (Ryalls) Nonresident	289	81,300	61,100	66	01/09/12	01/02/12	<u>1</u>	
Blantyre (Ryalls) Resident	254	71,500	53,800	63	01/09/12	01/02/12	<u>1</u>	
Dwangwa (Ngala Beach Lodge)	195	54,900	41,100	72	01/09/12	01/02/12	<u>1</u>	
Mangochi (Club Makokola)	259	72,900	54,600	64	01/09/12	01/02/12	<u>1</u>	
Mzuzu (Hotel Mzuzu)	245	69,000	51,800	66	01/09/12	01/02/12	<u>2</u>	
Nkhata Bay (Chintheche Inn) Nonresident	290	81,600	61,400	87	01/09/12	01/02/12	<u>1.7</u>	
Nkhata Bay (Chintheche Inn) Resident	242	68,100	51,200	66	01/09/12	01/02/12	<u>1</u>	
Salima (Livingstonia Beach Hotel)	231	65,000	48,700	60	01/09/12	01/02/12	<u>2</u>	
Zomba (Ku Chawe Inn)	216	60,800	45,600	64	01/09/12	01/02/12	<u>1</u>	
Elsewhere	154	43,300	32,700	63	01/09/12	01/02/12		
Malaysia (Ringgit)								
Kuala Lumpur	230	720	540	60	01/09/12	01/02/12		
East Malaysia (Elsewhere)	122	381	286	61	01/09/12	01/02/12		
Kota Kinabalu (Sabah)	170	530	398	56	01/09/12	01/02/12		
Kuching (Sarawak)	176	550	413	58	01/09/12	01/02/12		
Penang	163	510	383	60	01/09/12	01/02/12		
Peninsular Malaysia (Elsewhere)	138	432	324	60	01/09/12	01/02/12		

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Putra Jaya	211	660	495	58	01/09/12	01/02/12	
Maldives (Rufiyaa)							
Male	257	3,860	2,900	65	01/06/11	01/06/11	
Elsewhere, Resorts (Aug. - Apr.)	417	6,260	4,680	68	01/06/11	01/09/09	
Elsewhere, Resorts (May - July)	288	4,320	3,240	64	01/06/11	01/06/08	
Elsewhere (Islands)	50	750	570	87	01/06/11	01/06/11	<u>7</u>
Mali (CFA Franc)							
Bamako	180	94,300	70,700	45	01/09/12	01/08/12	
Bamako (Laico l'Amitie and Radisson Bamako)	277	145,000	109,000	53	01/09/12	01/08/12	<u>1</u>
Mopti	166	86,900	65,200	49	01/09/12	01/08/12	
Elsewhere	121	63,500	47,600	46	01/09/12	01/08/12	
Malta (Euro)							
All Areas	285	227	170	50	01/09/12	01/01/12	
Marshall Islands (US Dollar)							
Majuro	202	202	152	62	01/02/12	01/02/12	
Elsewhere	150	150	113	60	01/02/12	01/02/12	
Mauritania (Ouguiya)							
Nouakchott	167	50,000	37,500	60	01/09/12	01/07/11	
Aioun	77	23,200	17,400	52	01/09/12	01/07/11	
Atar	80	23,900	17,900	51	01/09/12	01/07/11	
Boghe	77	23,200	17,400	52	01/09/12	01/07/11	
Kaedi	85	25,500	19,100	55	01/09/12	01/07/11	
Kiffa	73	22,000	16,500	50	01/09/12	01/07/11	
Nouadhibou	80	23,900	17,900	49	01/09/12	01/07/11	
Rosso	87	26,100	19,600	56	01/09/12	01/07/11	
Zouérate	79	23,600	17,700	57	01/09/12	01/07/11	
Elsewhere	72	21,700	16,300	49	01/09/12	01/07/11	
Mauritius (Mauritius Rupee)							
Port Louis/Mauritius	264	8,010	6,010	62	01/09/12	01/06/12	
Elsewhere - Rodrigues Is & Outer Islands	127	3,850	2,890	87	01/09/12	01/06/12	<u>7</u>
Mexico (Mexican Peso)							
Mexico City	309	4,060	3,050	59	01/09/12	01/12/11	<u>6</u>

Note: Country and Dutystation notes are present at the end of the report.

International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/448

1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Acapulco, Guerrero	344	4,520	3,390	61	01/09/12	01/01/12		
Aguascalientes, Aguascalientes	297	3,910	2,930	67	01/09/12	01/12/11		
Cancun, Quintana Roo	399	5,250	3,930	68	01/09/12	01/01/12		
Cuernavaca, Morelos	272	3,580	2,680	61	01/09/12	01/12/11		
Guadalajara, Jalisco	282	3,710	2,790	61	01/09/12	01/12/11		
Mérida, Yucatán	214	2,810	2,120	60	01/09/12	01/12/11		
Monterrey, Nuevo Leon	288	3,790	2,840	56	01/09/12	01/12/11		
Puebla, Puebla	239	3,140	2,350	59	01/09/12	01/12/11		
Puerto Vallarta, Jalisco	294	3,870	2,910	59	01/09/12	01/12/11	<u>7</u>	
San Cristobal de las Casas	183	2,410	1,800	60	01/09/12	01/12/11		
San Luis Potosí, San Luis Potosi	212	2,790	2,090	48	01/09/12	01/12/11		
Tijuana, Baja California Norte	208	2,740	2,050	55	01/09/12	01/12/11		
Toluca, Edo. de México	220	2,890	2,170	62	01/09/12	01/12/11		
Torreón, Coahuila	239	3,140	2,350	58	01/09/12	01/12/11		
Tuxtla Gutierrez, Chiapas	211	2,770	2,080	57	01/09/12	01/12/11		
Zacatecas, Zacatecas	313	4,120	3,090	61	01/09/12	01/12/11		
Elsewhere	152	2,000	1,500	56	01/09/12	01/12/11		
Micronesia, Fed States Of (US Dollar)								
Kosrae	177	177	133	65	01/02/12	01/02/12		
Ponape	156	156	117	59	01/02/12	01/02/12		
Truk	228	228	171	58	01/02/12	01/02/12		
Yap	212	212	159	63	01/02/12	01/02/12		
Elsewhere	25	25	25	86	01/08/97	01/08/97		
Moldova (Moldovan Leu)								
Kishinev	226	2,810	2,110	58	01/09/12	01/06/12		
Elsewhere	148	1,840	1,840	52	01/09/12	01/06/12		
Monaco (Euro)								
All Areas	336	268	201	61	01/09/12	01/05/12		
Mongolia (Mongo. Tugrik)								
Ulan Bator	204	280,000	280,000	56	01/09/12	01/07/12		
Elsewhere	102	140,000	140,000	54	01/09/12	01/07/12		
Montenegro (Euro)								
Podgorica	179	143	107	66	01/09/12	01/08/12		

Note: Country and Dutystation notes are present at the end of the report.

Pg 29 / 51

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Bar, Budva, Kotor, Milocer	174	139	104	64	01/09/12	01/08/12		
Budva (Hotel Splendid)	269	214	161	87	01/09/12	01/08/12	<u>1.7</u>	
Kolasin (Hotel Bianca)	142	113	85	65	01/09/12	01/08/12	<u>1</u>	
Elsewhere	88	70	53	62	01/09/12	01/08/12		
Montserrat (E.C. Dollar)								
All Areas	278	750	560	61	01/07/12	01/07/12		
Morocco (Morocco Dirham)								
Rabat	226	1,990	1,490	61	01/09/12	01/10/11		
Rabat (Amphitrite, Soundouss, Tour Hassan, Villa Mandarine)	275	2,420	1,820	59	01/09/12	01/10/11	<u>1</u>	
Rabat (Sofitel Jardin des Roses)	385	3,390	2,540	54	01/09/12	01/10/11	<u>1</u>	
Agadir	168	1,480	1,110	53	01/09/12	01/10/11		
Agadir (Sofitel & Atlantic Palace)	282	2,480	1,860	61	01/09/12	01/10/11	<u>1</u>	
Casablanca	232	2,040	1,530	58	01/09/12	01/10/11		
Casablanca (Husa Casablanca Plaza, Kenzi Tower, Le Royal Mansour Meridien)	291	2,560	1,920	56	01/09/12	01/10/11	<u>1</u>	
Casablanca (Hyatt Regency)	373	3,280	2,460	56	01/09/12	01/10/11	<u>1</u>	
El Jadida (Mazagan and Pullman)	268	2,360	1,770	59	01/09/12	01/11/11	<u>1</u>	
Essaouira (Sofitel) 26 Dec - 3 Jan	340	2,990	2,240	64	01/09/12	01/10/11	<u>1</u>	
Essaouira (Sofitel) 4 Jan - 25 Dec	270	2,380	1,790	57	01/09/12	01/10/11	<u>1</u>	
Fes	173	1,520	1,140	56	01/09/12	01/10/11		
Fes (Sofitel)	367	3,230	2,420	59	01/09/12	01/10/11	<u>1</u>	
Fes (Zalagh Parc Palace)	233	2,050	1,540	63	01/09/12	01/10/11	<u>1</u>	
Laayoune (Western Sahara)	214	1,880	1,410	61	01/09/12	01/06/12		
Marrakech	184	1,620	1,220	51	01/09/12	01/10/11		
Marrakech (Palmeraie Golf Palace)	281	2,470	1,850	67	01/09/12	01/10/11	<u>1</u>	
Marrakech (Sofitel) 26 Dec - 3 Jan	474	4,170	3,130	70	01/09/12	01/10/11	<u>1</u>	
Marrakech (Sofitel) 4 Jan - 25 Dec	343	3,020	2,270	64	01/09/12	01/10/11	<u>1</u>	
Mohammedia (Amphitrite)	189	1,660	1,250	64	01/09/12	01/10/11	<u>1</u>	
Ouarzazate (Le Berbere Palace)	327	2,880	2,160	61	01/09/12	01/10/11	<u>1</u>	
Tanger (Movenpick, El Minzeh)	274	2,410	1,810	53	01/09/12	01/10/11	<u>1</u>	
Tangier (Le Mirage)	303	2,670	2,000	63	01/09/12	01/10/11	<u>1</u>	
Elsewhere	148	1,300	980	55	01/09/12	01/10/11		

International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/448

1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Mozambique (Metical (New))							
Maputo	285	8,070	6,060	61	01/09/12	01/08/12	
Beira	226	6,400	6,400	62	01/09/12	01/08/12	
Chimoio	264	7,470	5,600	61	01/09/12	01/08/12	
Nampula	184	5,210	5,210	60	01/09/12	01/08/12	
Pemba	204	5,770	5,770	44	01/09/12	01/08/12	
Pemba (Pemba Beach)	385	10,900	8,180	66	01/09/12	01/08/12	<u>1</u>
Quelimane	240	6,790	6,790	52	01/09/12	01/08/12	
Tete	267	7,560	5,660	61	01/09/12	01/08/12	
Vilanculos	256	7,240	5,430	56	01/09/12	01/08/12	
Elsewhere	154	4,360	4,360	54	01/09/12	01/08/12	
Myanmar (Myanmar Kyat)							
Yangon	196	171,000	128,000	55	01/09/12	01/06/12	
Chaung Tha Beach	118	103,000	77,600	61	01/09/12	01/06/12	
Inle	165	144,000	108,000	63	01/09/12	01/06/12	
Mandalay	142	124,000	93,300	56	01/09/12	01/06/12	
Naypyitaw	137	119,000	89,800	42	01/09/12	01/06/12	
Ngwe Saung Beach	135	118,000	88,000	62	01/09/12	01/06/12	
Nyaungoo-Bagan	143	125,000	93,300	55	01/09/12	01/06/12	
Thandwe	158	138,000	104,000	71	01/09/12	01/06/12	
Elsewhere	81	70,600	53,200	55	01/09/12	01/12/11	
Namibia (Namibia Dollar)							
Windhoek	157	1,330	1,000	62	01/09/12	01/02/12	
Gobabis	97	820	620	68	01/09/12	01/02/12	
Henties Bay	88	740	560	59	01/09/12	01/02/12	
Kamanjab	166	1,400	1,050	87	01/09/12	01/02/12	<u>7</u>
Katima Mulilo	125	1,060	800	64	01/09/12	01/02/12	
Keetmanshoop	98	830	620	53	01/09/12	01/02/12	
Luderitz (Nest and Sea View Zum Sperrgebiet)	164	1,390	1,040	61	01/09/12	01/02/12	<u>1</u>
Okahandja	114	960	720	67	01/09/12	01/02/12	
Omaruru	142	1,200	900	87	01/09/12	01/02/12	<u>7</u>
Ondangwa	137	1,160	870	60	01/09/12	01/02/12	

Note: Country and Dutystation notes are present at the end of the report.

Pg 31 / 51

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Opuwo	159	1,340	1,010	60	01/09/12	01/02/12		
Oshakati	121	1,020	770	59	01/09/12	01/02/12		
Otavi	99	840	630	54	01/09/12	01/02/12		
Otjiwarongo	118	1,000	750	55	01/09/12	01/02/12		
Otjiwarongo (Okondjima Lodge)	254	2,150	1,610	87	01/09/12	01/02/12	<u>1.7</u>	
Rundu	103	870	650	60	01/09/12	01/02/12		
Rundu (Hakusembe River Lodge)	155	1,310	980	87	01/09/12	01/02/12	<u>1.7</u>	
Sesfontein (Palmwag Lodge)	219	1,850	1,390	70	01/09/12	01/02/12	<u>2</u>	
Swakopmund	179	1,510	1,130	71	01/09/12	01/02/12		
Swakopmund (Swakopmund Entertainment Centre)	269	2,270	1,700	74	01/09/12	01/02/12	<u>1</u>	
Tsumeb	138	1,170	880	64	01/09/12	01/02/12		
Tsumeb (Mukuti Lodge)	328	2,770	2,080	71	01/09/12	01/02/12	<u>1</u>	
Tsumkwe	112	950	710	57	01/09/12	01/02/12		
Walvis Bay	156	1,320	990	68	01/09/12	01/02/12		
Elsewhere	83	700	530	56	01/09/12	01/02/12		
Nauru (AUL Dollar)								
All Areas	184	178	178	59	01/09/12	01/02/12		
Nepal (Nepalese Rupee)								
Kathmandu	152	13,500	10,100	63	01/09/12	01/03/11		
Bhairahawa, Bharatpur, Biratnagar, Birgunj	70	6,200	4,700	60	01/09/12	01/03/11		
Damak (IOM Guest House)	64	5,670	4,250	67	01/09/12	01/03/11	<u>2</u>	
Dhulikhel and Nagarkot	86	7,620	5,760	59	01/09/12	01/08/11		
Lumbini (Hokke)	100	8,860	6,650	56	01/09/12	01/03/11	<u>2</u>	
Nepalgunj, Hetauda, Dhanagadhi	52	4,610	3,460	58	01/09/12	01/03/11		
Pokhara (Fish Tail, Grand, Shangrila)	159	14,100	10,500	67	01/09/12	01/03/11	<u>1</u>	
Pokhara (Fulbari)	249	22,100	16,600	70	01/09/12	01/03/11	<u>1</u>	
Pokhara and Lumbini	91	8,060	6,020	61	01/09/12	01/03/11		
Elsewhere	41	3,630	2,750	61	01/09/12	01/03/11		
Netherlands (Euro)								
All Areas	341	272	204	53	01/09/12	01/05/12		
Netherlands. Antilles (N.A. Gulder)								
Curacao (15 Apr. -15 Dec.)	308	550	413	57	01/08/12	01/08/12		

Note: Country and Dutystation notes are present at the end of the report.

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Curacao (16 Dec. - 14 Apr.)	351	630	471	60	01/08/12	01/08/12		
St. Maarten (15 Apr. - 15 Dec.)	304	540	408	62	01/08/12	01/08/12		
St. Maarten (16 Dec. - 14 Apr.)	400	720	540	68	01/08/12	01/08/12		
New Zealand (NZE Dollar)								
Auckland, Christchurch, Wellington	356	445	334	57	01/09/12	01/03/12		
Elsewhere	265	331	248	47	01/09/12	01/03/12		
Nicaragua (Cordoba Oro)								
Managua	169	4,040	4,040	56	01/09/12	01/01/12		
Corn Island	168	4,020	4,020	62	01/09/12	01/01/12		
Blue Fields and Elsewhere	92	2,200	2,200	51	01/09/12	01/01/12		
Niger (CFA Franc)								
Niamey	157	82,300	61,700	58	01/09/12	01/07/12		
Niamey (Hotel Gaweye)	226	118,000	88,500	64	01/09/12	01/07/12	<u>2</u>	
Agadez	129	67,600	50,700	56	01/09/12	01/07/12		
Elsewhere	115	59,900	44,900	57	01/09/12	01/07/12		
Nigeria (Naira)								<u>4</u>
Abuja	280	44,200	33,200	69	01/09/12	01/11/10		
Abuja (Hilton)	475	75,000	56,300	69	01/09/12	01/08/12	<u>1</u>	
Abuja (Protea Apo, Sheraton)	443	70,000	52,500	69	01/09/12	01/12/10	<u>1</u>	
Abuja (Protea Maitama)	650	102,000	76,500	75	01/09/12	01/12/10	<u>1</u>	
Calabar	166	26,200	19,700	57	01/09/12	01/11/09		
Delta	144	22,700	17,000	65	01/09/12	01/11/09		
Enugu	151	23,900	17,900	60	01/09/12	01/08/12		
Imo	156	24,600	18,500	57	01/09/12	01/11/09		
Kaduna	123	19,500	14,600	53	01/09/12	01/11/09		
Kano	140	22,100	16,600	58	01/09/12	01/11/09		
Lagos	340	53,700	40,300	70	01/09/12	01/11/10		
Lagos (Federal Palace, Sheraton)	720	114,000	85,500	75	01/09/12	01/12/10	<u>1</u>	
Lagos (Hardley, Protea, Sofitel, Soteria)	530	82,900	62,200	71	01/09/12	01/12/10	<u>1</u>	
Plateau	115	18,100	13,600	59	01/09/12	01/11/09		
Port Harcourt (Franklin, Presidential, Protea Garden City, Protea Nike Lake)	396	62,600	47,000	72	01/09/12	01/02/11	<u>1</u>	

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Port Harcourt (Le Meridien and Novotel)	334	52,800	39,600	66	01/09/12	01/02/11	<u>1</u>	
Elsewhere	95	15,000	11,300	60	01/09/12	01/12/09		
Niue (NZE Dollar)								
All areas	161	201	151	63	01/09/12	01/03/12		
Norway (Norwegian Krone)								
All Areas	351	2,040	1,530	44	01/09/12	01/01/12		
Oman (Rial Omani)								
Muscat	357	137	103	64	01/04/12	01/04/12		
Salalah	320	123	92	62	01/04/12	01/04/12		
Elsewhere	237	91	68	60	01/04/12	01/04/12		
Pakistan (Pakistani Rupee)								
Islamabad (Marriott)	208	19,600	14,700	70	01/09/12	01/07/12	<u>1</u>	
Islamabad (Serena)	206	19,400	14,600	69	01/09/12	01/07/12	<u>1</u>	
Islamabad/Rawalpindi	106	10,000	7,500	68	01/09/12	01/07/12		
Bhurban (PC), Faisalabad and Quetta (Serena)	215	20,300	15,200	73	01/09/12	01/07/12	<u>1</u>	
Gilgit	120	11,300	8,480	66	01/09/12	01/07/12		
Gwadar	102	9,660	7,250	72	01/09/12	01/07/12		
Karachi	140	13,200	9,900	67	01/09/12	01/07/12		
Karachi (Avari)	202	19,100	14,300	72	01/09/12	01/07/12	<u>1</u>	
Lahore	141	13,300	9,980	66	01/09/12	01/07/12		
Lahore (Avari)	210	19,800	14,900	74	01/09/12	01/07/12	<u>1</u>	
Multan	150	14,200	10,700	71	01/09/12	01/07/12		
Muzaffarabad (Pearl Continental)	142	13,400	10,100	65	01/09/12	01/07/12	<u>1</u>	
Rawalpindi (Pearl Continental)	179	16,900	12,700	73	01/09/12	01/07/12	<u>1</u>	
Swat (Serena)	129	12,200	9,150	66	01/09/12	01/07/12	<u>1</u>	
Elsewhere	92	8,690	6,520	60	01/09/12	01/07/12		
Palau (US Dollar)								
All Areas	196	196	147	68	01/02/12	01/02/12		
Panama (Balboa)								
Panama City	240	240	180	57	01/08/11	01/08/11		
Colon	162	162	122	61	01/08/11	01/08/11		
Comarca Kuna Yala/San Blas	163	163	122	87	01/08/11	01/08/11	<u>7</u>	

Note: Country and Dutystation notes are present at the end of the report.

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Davíd	159	159	119	59	01/08/11	01/08/11		
Isla Colon	196	196	147	70	01/08/11	01/08/11		
Volcán	162	162	122	58	01/08/11	01/08/11		
Elsewhere	131	131	98	71	01/08/11	01/08/11		
Papua New Guinea (Kina)								
Port Moresby	530	1,050	790	73	01/09/12	01/11/10		
Alotau	296	590	443	72	01/09/12	01/11/10		
Buka	203	404	303	66	01/09/12	01/11/10		
Bulolo	244	485	364	61	01/09/12	01/11/10		
Daru	139	276	207	87	01/09/12	01/11/10		
Gaire	266	530	398	72	01/09/12	01/11/10		
Goroka	302	600	450	65	01/09/12	01/11/10		
Kainantu	230	458	344	66	01/09/12	01/11/10		
Kavieng	332	660	495	66	01/09/12	01/11/10		
Kimbe	276	550	413	64	01/09/12	01/11/10		
Kiunga	173	345	259	87	01/09/12	01/11/10	<u>7</u>	
Kokopo	281	560	420	67	01/09/12	01/11/10		
Lae	281	560	420	63	01/09/12	01/11/10		
Loloata	248	493	370	87	01/09/12	01/11/10	<u>7</u>	
Lorengau	231	460	345	57	01/09/12	01/11/10		
Madang	266	530	398	65	01/09/12	01/11/10		
Mt. Hagen	242	481	361	61	01/09/12	01/11/10		
Popondetta	207	411	308	64	01/09/12	01/11/10		
Rabaul	244	486	365	67	01/09/12	01/11/10		
Tabubil	296	590	443	65	01/09/12	01/11/10		
Vanimo	261	520	390	69	01/09/12	01/11/10		
Wewak	261	520	390	68	01/09/12	01/11/10		
Elsewhere	141	281	211	56	01/09/12	01/11/10		
Paraguay (Guarani)								
Asuncion	233	1,021,000	767,000	55	01/09/12	01/01/12		
Elsewhere	110	482,000	362,000	60	01/09/12	01/01/12		
Peru (Nuevo Sol)								
Lima	221	580	433	65	01/09/12	01/11/11		
Note: Country and Dutystation notes are present at the end of the report.						Pg 35 / 51		

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Cuzco	174	454	342	60	01/09/12	01/11/11	
Elsewhere	121	316	238	52	01/09/12	01/11/11	
Philippines (Philippine Peso)							
Metro Manila	234	9,880	7,430	56	01/09/12	01/08/11	
Baguio City	145	6,130	4,600	67	01/09/12	01/08/11	
Cagayan De Oro	87	3,660	2,750	70	01/09/12	01/08/11	
Calatagan	135	5,700	4,280	78	01/09/12	01/08/11	
Cebu City	186	7,850	5,890	65	01/09/12	01/08/11	
Clark, Pampanga	148	6,260	4,700	74	01/09/12	01/08/11	
Davao City	120	5,050	3,790	67	01/09/12	01/08/11	
Laoag City	95	4,010	3,010	65	01/09/12	01/08/11	
Legaspi City	101	4,280	3,210	65	01/09/12	01/08/11	
Olongapo City	97	4,100	3,080	69	01/09/12	01/08/11	
Tagaytay	144	6,080	4,560	68	01/09/12	01/08/11	
Tagbilaran	141	5,940	4,460	64	01/09/12	01/08/11	
Ternate	193	8,150	6,110	76	01/09/12	01/12/08	
Elsewhere	66	2,770	2,080	65	01/09/12	01/08/11	
Poland (Poland Zloty)							
Warsaw	287	960	960	56	01/09/12	01/08/09	
Elsewhere	219	730	730	65	01/09/12	01/08/09	
Portugal (Euro)							
All Areas	309	246	185	58	01/09/12	01/01/12	
Puerto Rico (US Dollar)							
All Areas (20 Dec. - 30 Apr.)	407	407	305	70	01/10/11	01/10/11	
All Areas (1 May - 20 Dec.)	304	304	228	64	01/10/11	01/10/11	
Qatar (Qatari Rial)							
Doha	398	1,450	1,090	56	01/07/12	01/05/12	
Romania (Leu (New))							
Bucharest	222	790	590	65	01/09/12	01/08/11	
Bucharest (Athene Palace Hilton and Crown Plaza)	340	1,210	910	72	01/09/12	01/08/11	<u>1</u>
Brasov, Constanta, Mamaia, Timisoara	196	700	520	63	01/09/12	01/08/11	
Cluj and Sibiu	276	980	740	67	01/09/12	01/08/11	

Note: Country and Dutystation notes are present at the end of the report.

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Elsewhere	130	462	348	57	01/09/12	01/08/11	
Russian Federation (Russian Rouble)							
Moscow	540	17,500	13,100	63	01/09/12	01/08/11	
Bashkortostan	231	7,480	7,480	62	01/09/12	01/08/11	
Irkutsk	255	8,260	6,180	70	01/09/12	01/08/11	
Kamchatka	264	8,550	8,550	66	01/09/12	01/08/11	
Kazan	283	9,160	6,860	59	01/09/12	01/08/11	
Kemorovo, Perm and Saratov	216	6,990	5,250	67	01/09/12	01/08/11	
Krasnodar	246	7,970	5,990	66	01/09/12	01/08/11	
Murmansk	261	8,450	6,350	68	01/09/12	01/08/11	
Nizhny Novgorod	238	7,710	5,800	72	01/09/12	01/08/11	
Norilsk	262	8,480	6,380	66	01/09/12	01/08/11	
Novosibirsk	203	6,570	4,920	67	01/09/12	01/08/11	
Rostov	207	6,700	6,700	59	01/09/12	01/08/11	
Rostov (Aurora Park)	294	9,520	7,160	61	01/09/12	01/08/11	<u>1</u>
Sakha	216	6,990	6,990	67	01/09/12	01/08/11	
Sochi (1 Jun. - 15 Oct.)	402	13,000	13,000	69	01/09/12	01/08/11	
Sochi (16 Oct. - 31 May)	325	10,500	10,500	65	01/09/12	01/08/11	
St. Petersburg	277	8,970	8,970	63	01/09/12	01/08/11	
Vladivostok	213	6,900	5,180	62	01/09/12	01/08/11	
Voronezh	201	6,510	4,890	70	01/09/12	01/08/11	
Elsewhere	162	5,250	5,250	61	01/09/12	01/08/11	
Rwanda (Rwanda Franc)							<u>5</u>
Kigali	201	123,000	123,000	71	01/09/12	01/05/11	
Kigali (Kigali Serena)	308	189,000	142,000	74	01/09/12	01/05/11	<u>1</u>
Kibungo (Akagera Lodge)	132	80,900	60,700	61	01/09/12	01/05/11	<u>1</u>
Musanze	118	72,400	54,600	67	01/09/12	01/05/11	
Rubavu	135	82,800	61,900	63	01/09/12	01/05/11	
Rubavu (Serena Lake Kivu)	200	123,000	92,000	62	01/09/12	01/05/11	<u>1</u>
Elsewhere	76	46,600	46,600	60	01/09/12	01/08/12	
Samoa (Tala)							
Apia	175	391	293	74	01/09/12	01/05/12	

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Sao Tome and Principe (Dobra)								
Sao Tome	173	3,451,000	2,594,000	52	01/09/12	01/06/12		
Sao Tome (Miramar Hotel)	338	6,743,000	5,067,000	67	01/09/12	01/06/12	<u>1</u>	
Sao Tome (Pestana Ocean Hotel)	408	8,140,000	6,105,000	71	01/09/12	01/06/12	<u>1</u>	
Principe	102	2,035,000	1,536,000	61	01/09/12	01/06/12		
Saudi Arabia (Saudi Riyal)								
Riyadh	448	1,680	1,260	59	01/08/12	01/08/12		
Al-Khobar	411	1,540	1,160	53	01/08/12	01/08/12		
Jeddah	328	1,230	920	55	01/08/12	01/08/12		
Jeddah (Hilton and Intercontinental)	550	2,080	1,560	59	01/08/12	01/08/12	<u>1</u>	
Elsewhere	304	1,140	860	46	01/08/12	01/08/12		
Senegal (CFA Franc)								
Dakar	281	147,000	110,000	58	01/09/12	01/06/12		
M'Bour	129	67,400	50,600	87	01/09/12	01/01/12	<u>7</u>	
M'Bour (Hotel Lamantin Beach)	222	116,000	87,000	86	01/09/12	01/01/12	<u>1.7</u>	
Elsewhere	118	61,700	46,300	60	01/09/12	01/01/12		
Serbia (Dinar)								
Belgrade	190	17,900	17,900	63	01/09/12	01/07/12		
Belgrade (Hyatt Regency)	350	33,000	24,800	71	01/09/12	01/07/12	<u>1</u>	
Pristina	193	18,200	13,700	58	01/09/12	01/06/11		
Elsewhere	101	9,530	7,170	58	01/09/12	01/07/12		
Seychelles (SEY Rupee)								
All Areas	363	4,650	3,480	67	01/09/12	01/08/12		
Sierra Leone (Leone)								
Freetown	223	961,000	961,000	57	01/09/12	01/08/12		
Freetown (Sierra Lighthouse)	279	1,202,000	1,202,000	55	01/09/12	01/08/12	<u>1</u>	
Kenema	114	491,000	491,000	48	01/09/12	01/08/12		
Makeni	203	875,000	875,000	56	01/09/12	01/08/12		
Elsewhere	82	353,000	353,000	47	01/09/12	01/08/12		
Singapore (SIN Dollar)								
All Areas	431	540	405	59	01/09/12	01/02/12		
Slovak Republic (Euro)								
Bratislava	226	180	180	56	01/09/12	01/06/12		
Note: Country and Dutystation notes are present at the end of the report.						Pg 38 / 51		

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Elsewhere	217	173	173	56	01/09/12	01/06/12	
Slovenia, Republic of (Euro)							
Ljubljana	248	198	198	69	01/09/12	01/03/12	
Ljubljana (Hotel Union)	334	266	200	68	01/09/12	01/03/12	<u>1</u>
Bled	276	220	220	64	01/09/12	01/03/12	
Portoroz	285	227	227	67	01/09/12	01/03/12	
Elsewhere	208	166	166	67	01/09/12	01/03/12	
Solomon Islands (SOI Dollar)							
Honiara	186	1,360	1,020	63	01/09/12	01/02/12	
Auki	129	940	710	61	01/09/12	01/02/12	
Gizo	174	1,270	950	67	01/09/12	01/02/12	
Munda	127	930	700	51	01/09/12	01/02/12	
Elsewhere	82	600	450	45	01/09/12	01/02/12	
Somalia (Somali Shilling)							
Mogadishu (Bancroft Facility)	178	4,325,000	4,325,000	87	01/04/12	01/05/11	
Mogadishu (UNCC Guest House)	115	2,795,000	2,795,000	65	01/04/12	01/01/12	
Berbera (Mansoor Hotel)	81	1,968,000	1,968,000	62	01/04/12	01/06/11	
Hargeisa (Mansoor and Ambassador Hotels)	81	1,968,000	1,968,000	62	01/04/12	01/05/11	
Elsewhere	53	1,288,000	1,288,000	57	01/04/12	01/05/11	
Elsewhere (UN Guest Houses)	81	1,968,000	1,968,000	62	01/04/12	01/05/11	
South Africa (Rand)							
Pretoria	260	2,200	1,650	67	01/09/12	01/09/11	
Bloemfontein	204	1,720	1,290	62	01/09/12	01/09/11	
Capetown	272	2,300	1,730	68	01/09/12	01/09/11	
Capetown (Special Hotels)	414	3,500	2,630	77	01/09/12	01/09/11	<u>1.32</u>
Durban	253	2,140	1,610	62	01/09/12	01/09/11	
Durban (Special Hotels)	427	3,610	2,710	72	01/09/12	01/09/11	<u>1.33</u>
East London	245	2,070	1,550	70	01/09/12	01/09/11	
Johannesburg	322	2,720	2,040	69	01/09/12	01/09/11	
Johannesburg-Sandton	315	2,660	2,000	61	01/09/12	01/09/11	
Johannesburg-Sandton (Radisson Blu, Sandton Sun)	456	3,850	2,890	69	01/09/12	01/09/11	<u>1</u>
Magaliesburg/Muldersdrift	314	2,650	1,990	72	01/09/12	01/09/11	

Note: Country and Dutystation notes are present at the end of the report.

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Mmabatho	236	1,990	1,490	63	01/09/12	01/09/11		
Mthatha	238	2,010	1,510	70	01/09/12	01/09/11		
Musina	202	1,710	1,280	62	01/09/12	01/09/11		
Nelspruit	207	1,750	1,310	60	01/09/12	01/09/11		
Pietermaritzburg	228	1,930	1,450	63	01/09/12	01/09/11		
Polokwane	191	1,610	1,210	58	01/09/12	01/09/11		
Port Elizabeth	240	2,030	1,520	67	01/09/12	01/09/11		
Rustenburg	271	2,290	1,720	67	01/09/12	01/09/11		
Sun City	272	2,300	1,730	66	01/09/12	01/09/11		
Sun City (Special Hotels)	398	3,360	2,520	73	01/09/12	01/09/11	1.34	
Tzaneen	192	1,620	1,220	64	01/09/12	01/09/11		
Ulundi	230	1,940	1,460	72	01/09/12	01/09/11		
Uppington	228	1,930	1,450	63	01/09/12	01/09/11		
Elsewhere	162	1,370	1,030	56	01/09/12	01/09/11		
South Sudan, Republic of (Southern Sudanese Pound)								
Juba	164	467	351	67	01/08/12	01/10/11		
Juba (Juba Grand)	221	630	473	72	01/08/12	01/10/11	1	
Juba (Logali House)	291	830	620	77	01/08/12	01/10/11	1	
Juba (Quality)	230	660	493	70	01/08/12	01/10/11	1	
Juba (UN Guest Houses)	83	237	237	48	01/08/12	01/12/11		
Aweil, Malakal, Rumbek, Wau (UN Guesthouses)	87	248	185	53	01/08/12	01/10/11		
Elsewhere	73	208	157	44	01/08/12	01/10/11		
Spain (Euro)								
Madrid	289	230	173	54	01/09/12	01/08/12		
Barcelona	275	219	164	58	01/09/12	01/08/12		
San Sebastian	242	193	145	61	01/09/12	01/08/12		
Valencia	215	171	128	47	01/09/12	01/08/12		
Elsewhere	194	155	116	53	01/09/12	01/08/12		
Sri Lanka (Sri Lanka Rupee)								
Colombo	196	25,900	19,400	70	01/09/12	01/11/11		
Colombo (Hilton, Hilton Colombo Residence)	250	33,100	24,900	66	01/09/12	01/11/11	1	
Ampara, Batticaloa, Trincomalee	69	9,090	6,820	62	01/09/12	01/11/11		

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Galle, Hambantota, Matara	98	12,900	9,680	65	01/09/12	01/11/11		
Jaffna, Killinochchi, Mannar, Mullaitivu, Vavunia	48	6,400	4,800	62	01/09/12	01/11/11		
Elsewhere	78	10,300	7,730	63	01/09/12	01/11/11		
St. Kitts and Nevis (E.C. Dollar)								
All Areas (15 Apr. - 14 Dec.)	256	690	520	64	01/07/12	01/07/12		
All Areas (15 Dec - 14 Apr.)	300	810	610	68	01/07/12	01/07/12		
St. Lucia (E.C. Dollar)								
All Areas (15 Apr.-14 Dec.)	281	760	570	59	01/10/09	01/10/09		
All Areas (15 Dec.-14 Apr.)	330	890	670	64	01/10/09	01/10/09		
St.Vincent-Grenadines (E.C. Dollar)								
All Areas (15 Apr. - 14 Dec.)	281	760	570	47	01/07/12	01/07/12		
All Areas (15 Dec. - 14 Apr.)	311	840	630	52	01/07/12	01/07/12		
Sudan (Sudanese Pound)								<u>9</u>
Khartoum	205	1,170	880	65	01/09/12	01/03/11		
Khartoum (Burj Al Fatih)	266	1,520	1,140	67	01/09/12	01/03/11	<u>1</u>	
Khartoum (Coral)	265	1,520	1,140	57	01/09/12	01/03/11	<u>1</u>	
Khartoum (Grand Holiday Villa)	239	1,370	1,020	68	01/09/12	01/03/11	<u>1</u>	
Khartoum (Rotana Alsalam)	348	1,990	1,490	53	01/09/12	01/03/11	<u>1</u>	
North Sudan (UN/NGO Guesthouses)	82	469	355	54	01/09/12	01/04/11		
Port Sudan	138	790	590	57	01/09/12	01/03/11		
Port Sudan (Coral)	248	1,420	1,060	70	01/09/12	01/03/11	<u>1</u>	
Elsewhere	73	418	315	44	01/09/12	01/04/11		
Suriname (Surinamese Dollar)								
Paramaribo	196	650	490	57	01/08/12	01/08/12		
Elsewhere	102	340	256	58	01/07/12	01/04/11		
Swaziland (Lilangeni)								
Mbabane	217	1,830	1,370	68	01/09/12	01/11/11		
Ezulwini	254	2,150	1,610	73	01/09/12	01/11/11		
Ezulwini (Royal Swazi Hotel)	459	3,880	2,910	77	01/09/12	01/11/11	<u>1</u>	
Manzini	155	1,310	980	73	01/09/12	01/11/11		
Nhlangano	164	1,390	1,040	63	01/09/12	01/11/11		
Piggs Peak	202	1,710	1,280	67	01/09/12	01/11/11		

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Elsewhere	136	1,150	860	63	01/09/12	01/11/11		
Sweden (Swedish Krona)								
Stockholm	510	3,430	2,570	63	01/09/12	01/12/11		
Elsewhere	402	2,680	2,010	62	01/09/12	01/12/11		
Switzerland (Swiss Franc)								
All Areas	397	380	285	60	01/09/12	01/01/12		
Syrian Arab Republic (Syrian Pound)								
Damascus	231	15,600	11,700	60	01/08/12	01/07/12		
Damascus (Four Seasons)	337	22,800	17,100	68	01/08/12	01/07/12	<u>1</u>	
Aleppo	152	10,300	7,710	69	01/08/12	01/07/12		
Aleppo (Sheraton)	219	14,800	11,100	67	01/08/12	01/07/12	<u>1</u>	
Homs	197	13,300	10,000	72	01/08/12	01/07/12		
Lattakia	205	13,900	10,400	68	01/08/12	01/07/12		
Elsewhere	139	9,400	7,030	62	01/08/12	01/07/12		
Tajikistan (Tajik Somoni)								
Dushanbe	190	910	680	64	01/09/12	01/08/12		
Dushanbe (Hyatt Regency)	400	1,910	1,430	74	01/09/12	01/08/12	<u>1</u>	
Regional Centers	75	359	268	64	01/09/12	01/08/12	<u>21</u>	
Elsewhere	49	234	234	49	01/09/12	01/08/12		
Tanzania, United Rep. of (Shilling)								
Dar es Salaam	199	312,000	312,000	64	01/09/12	01/11/11		
Dar es Salaam (Special hotels)	284	445,000	334,000	66	01/09/12	01/11/11	<u>1,24</u>	
Arusha	152	238,000	238,000	60	01/09/12	01/11/11		
Bagamoyo	118	185,000	139,000	62	01/09/12	01/11/11		
Dodoma	136	213,000	160,000	59	01/09/12	01/11/11		
Kigoma	141	221,000	166,000	55	01/09/12	01/11/11		
Mbeya	98	154,000	116,000	60	01/09/12	01/11/11		
Moshi	105	165,000	124,000	64	01/09/12	01/11/11		
Mtwara	119	186,000	139,000	62	01/09/12	01/11/11		
Mwanza	118	185,000	185,000	61	01/09/12	01/11/11		
Tanga	130	204,000	154,000	58	01/09/12	01/11/11		
Zanzibar	131	205,000	205,000	61	01/09/12	01/11/11		
Zanzibar (Serena)	282	442,000	332,000	69	01/09/12	01/11/11	<u>1</u>	
Note: Country and Dutystation notes are present at the end of the report.						Pg 42 / 51		

International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/448

1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Elsewhere	85	133,000	133,000	59	01/09/12	01/11/11	
Thailand (Thai Baht)							
Bangkok	222	6,950	5,210	61	01/09/12	01/07/12	
Cha Am	170	5,320	3,990	63	01/09/12	01/07/12	
Chiang Mai	122	3,820	2,870	64	01/09/12	01/07/12	
Chiang Rai	241	7,570	5,680	80	01/09/12	01/07/12	
Hua Hin	237	7,440	5,580	62	01/09/12	01/07/12	
Kanchanaburi	137	4,280	3,210	62	01/09/12	01/07/12	
Pattaya	186	5,840	4,380	57	01/09/12	01/07/12	
Phuket	197	6,180	4,640	54	01/09/12	01/07/12	
Rayong	177	5,550	4,160	69	01/09/12	01/07/12	
Elsewhere	67	2,090	1,570	53	01/09/12	01/07/12	
The former Yugoslav Republic of Macedonia (Denar)							
Skopje	223	10,900	8,180	59	01/09/12	01/10/11	
Mavrovo	185	9,070	6,810	54	01/09/12	01/10/11	
Ohrid (INEX Gorica)	164	8,040	6,030	45	01/09/12	01/10/11	<u>1</u>
Elsewhere	110	5,390	4,070	51	01/09/12	01/10/11	
Timor-Leste (US Dollar)							
Dili	139	139	104	61	01/05/12	01/05/12	
Dili (Discovery Inn, Timor)	229	229	172	66	01/05/12	01/05/12	<u>1</u>
Baucau (Hotel Pousada)	125	125	94	52	01/01/12	01/01/12	<u>1</u>
Com -Lautem (Com Beach Resort)	86	86	65	58	01/01/12	01/01/12	<u>1</u>
Oecussi (RAO Hotel)	87	87	65	46	01/01/12	01/01/12	<u>1</u>
Elsewhere	47	47	35	54	01/01/12	01/01/12	
Togo (CFA Franc)							
Lome	180	94,100	70,600	63	01/09/12	01/06/11	
Lome (Mercure Sarakawa)	220	115,000	86,300	67	01/09/12	01/06/11	<u>1</u>
Elsewhere	71	37,000	27,800	41	01/09/12	01/06/11	
Tokelau (NZE Dollar)							
All Areas	74	92	69	87	01/09/12	01/11/11	<u>7</u>
Tonga (Pa'anga)							
Nuku'Alofa	306	492	369	66	01/09/12	01/02/12	
Ha'apai	269	433	325	66	01/09/12	01/02/12	

Note: Country and Dutystation notes are present at the end of the report.

Pg 43 / 51

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Vava'u	317	510	383	52	01/09/12	01/02/12		
Elsewhere	116	187	140	40	01/09/12	01/02/11		
Trinidad and Tobago (TT Dollar)								
Trinidad - All Areas	309	1,970	1,480	61	01/09/12	01/09/12		
Tobago (15 Apr.-15 Dec.)	317	2,020	1,510	58	01/09/12	01/09/12		
Tobago (16 Dec.-14 Apr.)	345	2,200	1,650	57	01/09/12	01/09/12		
Tunisia (Tunisian Dinar)								
Tunis	211	336	252	52	01/09/12	01/02/12		
Elsewhere	125	200	150	50	01/09/12	01/02/12		
Turkey (New Turkish Lira)								
Ankara	200	365	274	55	01/09/12	01/07/11		
Adana	187	341	256	55	01/09/12	01/07/11		
Antalya	198	362	272	56	01/09/12	01/07/11		
Diyarbakir, Gazantep, Mardin	190	347	261	56	01/09/12	01/07/11		
Istanbul	284	520	389	59	01/09/12	01/07/11		
Izmir	194	354	267	59	01/09/12	01/07/11		
Elsewhere	150	274	206	53	01/09/12	01/07/11		
Turkmenistan (new Manat)								4
Ashgabat	249	710	530	55	01/07/12	01/07/12		
Ashgabat (President)	265	760	570	62	01/07/12	01/07/12	1	
Ashgabat (President) Resident	154	439	329	45	01/07/12	01/07/12	1	
Ashgabat (Resident)	112	319	239	41	01/07/12	01/07/12		
Balkanabat (Nebitchi)	142	405	304	49	01/07/12	01/07/12	2	
Balkanabat (Nebitchi) Resident	118	336	252	42	01/07/12	01/07/12	1	
Mary (Dayanch)	127	362	271	66	01/07/12	01/07/12	1	
Turkmenbashi	93	265	199	55	01/07/12	01/07/12		
Turkmenbashi (Resident)	61	174	130	87	01/07/12	01/07/12	7	
Elsewhere (Foreigners)	73	208	156	53	01/07/12	01/07/12		
Elsewhere (Turkmen Citizens)	53	151	113	40	01/07/12	01/07/12		
Turks & Caicos Islands (US Dollar)								
Grand Turk	353	353	265	71	01/07/12	01/07/12		
Providenciales (14 Apr. - 21 Dec.)	335	335	251	69	01/07/12	01/07/12		
Providenciales (22 Dec. - 13 Apr.)	460	460	345	74	01/07/12	01/07/12		
Note: Country and Dutystation notes are present at the end of the report.						Pg 44 / 51		

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Tuvalu (AUL Dollar)								
All Areas	121	117	88	70	01/09/12	01/03/12		
Uganda (Uganda Shilling)								
Kampala	160	399,000	299,000	67	01/09/12	01/11/11		
Kampala (Kampala Serena)	344	858,000	644,000	76	01/09/12	01/11/11	<u>1</u>	
Kampala (Protea)	299	746,000	559,000	75	01/09/12	01/11/11	<u>1</u>	
Kampala (Sheraton)	242	604,000	454,000	72	01/09/12	01/11/11	<u>1</u>	
Kampala (Speke Munyono)	273	681,000	511,000	73	01/09/12	01/11/11	<u>1</u>	
Entebbe	138	344,000	259,000	64	01/09/12	01/11/11		
Entebbe (Imperial Resort Beach)	185	462,000	347,000	66	01/09/12	01/11/11	<u>2</u>	
Entebbe (Laico Lake Victoria Hotel)	197	492,000	369,000	69	01/09/12	01/11/11	<u>2</u>	
Jinja (Jinja Nile Resort)	232	579,000	434,000	70	01/09/12	01/11/11	<u>1</u>	
Mbarara (Mweya Safari Lodge)	286	714,000	536,000	74	01/09/12	01/11/11	<u>2</u>	
Elsewhere	56	140,000	105,000	57	01/09/12	01/06/12		
Ukraine (Hryvnia)								
Kiev	260	2,110	2,110	52	01/09/12	01/01/12		
Kiev (Hyatt Regency)	491	3,980	2,980	68	01/09/12	01/02/12	<u>1</u>	
Kiev (Intercontinental, Opera)	415	3,370	2,520	65	01/09/12	01/02/12	<u>1</u>	
Kiev (Premier Palace, Radisson SAS)	377	3,060	2,300	63	01/09/12	01/02/12	<u>1</u>	
Dnipropetrovsk	171	1,390	1,040	55	01/09/12	01/01/12		
Dnipropetrovsk (Grand)	302	2,450	1,840	67	01/09/12	01/01/12	<u>1</u>	
Donetsk	208	1,690	1,270	53	01/09/12	01/01/12		
Kharkiv	216	1,750	1,310	54	01/09/12	01/01/12		
Lviv	210	1,700	1,280	57	01/09/12	01/01/12		
Lviv (Grand)	353	2,860	2,150	66	01/09/12	01/01/12	<u>1</u>	
Odessa	208	1,690	1,270	59	01/09/12	01/01/12		
Odessa (Londonskaya and Otrada)	384	3,110	2,340	67	01/09/12	01/01/12	<u>1</u>	
Simferopol	200	1,620	1,220	50	01/09/12	01/04/12		
Yalta	202	1,640	1,230	60	01/09/12	01/01/12		
Yalta (Hotel Oreanda)	332	2,690	2,020	87	01/09/12	01/01/12	<u>2,7</u>	
Elsewhere	128	1,040	780	53	01/09/12	01/04/12		
United Arab Emirates (U.A.E. Dirham)								
Abu Dhabi	340	1,250	940	59	01/08/12	01/08/11		
Note: Country and Dutystation notes are present at the end of the report.						Pg 45 / 51		

International Civil Service Commission								
DSA Circular Report			Reference: ICSC/CIRC/DSA/448				1/Sep/2012	
Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Dubai	368	1,350	1,010	56	01/08/12	01/08/11		
Elsewhere	280	1,030	770	63	01/08/12	01/08/11		
United Kingdom (Pound Sterling)								
London	444	280	210	63	01/09/12	01/02/12		
Elsewhere	350	221	166	56	01/09/12	01/02/12		
Uruguay (Peso Uruguayo)								
Montevideo	276	5,930	4,450	54	01/09/12	01/06/12		
Colonia	265	5,700	4,280	63	01/09/12	01/06/12		
Punta Del Este (April-Nov)	232	4,990	3,740	48	01/09/12	01/06/12		
Punta Del Este (Dec-March)	343	7,370	5,530	66	01/09/12	01/06/12		
Salto	190	4,090	3,070	66	01/09/12	01/06/12		
Elsewhere	153	3,290	2,470	54	01/09/12	01/06/12		
USA (US Dollar)								
Washington D.C.	363	363	272	60	01/05/11	01/05/11		
Boston	360	360	270	70	01/04/11	01/04/11		
Chicago	332	332	249	71	01/04/11	01/04/11		
Honolulu	261	261	196	68	01/04/11	01/04/11		
Los Angeles	285	285	214	67	01/04/11	01/04/11		
Miami	272	272	204	69	01/04/11	01/04/11		
New York (First 30 Days)	378	378	252	66	01/01/10	01/01/10		
New York (Next 30 Days)	321	321	252	66	01/01/10	01/01/10		
New York Special Hotels (Jan-Aug) First 30 days	451	451	301	69	01/01/10	01/01/10	<u>1.22</u>	
New York Special Hotels (Jan-Aug) Next 30 days	383	383	301	69	01/01/10	01/01/10	<u>1.22</u>	
New York Special Hotels (Sep-Dec) First 30 days	530	530	353	72	01/01/10	01/01/10	<u>1.23</u>	
New York Special Hotels (Sep-Dec) Next 30 days	451	451	353	72	01/01/10	01/01/10	<u>1.23</u>	
Philadelphia	351	351	263	70	01/04/11	01/04/11		
San Francisco	357	357	268	77	01/04/11	01/04/11		
Elsewhere	262	262	197	69	01/04/11	01/04/11		
Uzbekistan (Uzbekistan Sum)								
Tashkent	172	330,000	330,000	57	01/09/12	01/05/12		
Tashkent (Hotel Intercontinental)	259	498,000	373,000	66	01/09/12	01/05/12	<u>1</u>	

International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/448

1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Bukhara	104	200,000	150,000	64	01/09/12	01/05/12	
Fergana	110	211,000	159,000	64	01/09/12	01/05/12	
Khiva	89	171,000	129,000	61	01/09/12	01/05/12	
Nukus (Hotel Rahnamo)	173	332,000	250,000	64	01/09/12	01/05/12	<u>1</u>
Samarkhand	147	282,000	211,000	61	01/09/12	01/05/12	
Termez	93	179,000	134,000	56	01/09/12	01/05/12	
Urgench	95	182,000	136,000	64	01/09/12	01/05/12	
Elsewhere	67	129,000	129,000	59	01/09/12	01/05/12	
Vanuatu (Vatu)							
Port Vila	265	23,300	17,500	62	01/09/12	01/02/12	
Santos	246	21,600	16,200	55	01/09/12	01/03/12	
Tanna Island	336	29,500	22,100	73	01/09/12	01/03/12	
Elsewhere	132	11,600	8,700	48	01/09/12	01/03/12	
Venezuela (Bolivar Fuerte)							
Caracas	419	1,800	1,350	61	01/05/12	01/05/12	
Barcelona	198	850	640	51	01/05/12	01/05/12	
Barinas	183	790	590	51	01/05/12	01/05/12	
Barquisimieto and Maturin	256	1,100	820	63	01/05/12	01/05/12	
Cumana	252	1,080	810	59	01/05/12	01/05/12	
Isla de Margarita	255	1,090	820	57	01/05/12	01/05/12	<u>7</u>
La Guaira	290	1,240	930	61	01/05/12	01/05/12	
Maracaibo	238	1,020	770	51	01/05/12	01/05/12	
Maracay and Valencia	271	1,160	870	60	01/05/12	01/05/12	
Merida	198	850	640	53	01/05/12	01/05/12	
Puerto La Cruz, San Cristobal	247	1,060	790	59	01/05/12	01/05/12	
Puerto Ordaz	299	1,280	960	62	01/05/12	01/05/12	
Punto Fijo	173	740	560	51	01/05/12	01/05/12	
Elsewhere	133	570	428	41	01/05/12	01/05/12	
Vietnam (VietNam Dong)							
Hanoi	164	3,418,000	3,418,000	57	01/09/12	01/02/12	
Da Lat, Da Nang City, Nha Trang	139	2,897,000	2,167,000	54	01/09/12	01/02/12	
Do Son	146	3,043,000	2,292,000	61	01/09/12	01/02/12	
Ha Long City	107	2,230,000	1,667,000	56	01/09/12	01/02/12	

Note: Country and Dutystation notes are present at the end of the report.

Pg 47 / 51

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Hai Phong City	124	2,584,000	1,938,000	57	01/09/12	01/02/12		
Ho Chi Minh City	160	3,334,000	3,334,000	57	01/09/12	01/02/12		
Hoi An City	138	2,876,000	2,167,000	54	01/09/12	01/02/12		
Hue City	121	2,522,000	1,896,000	52	01/09/12	01/02/12		
Elsewhere	91	1,896,000	1,896,000	52	01/09/12	01/02/12		
Virgin Islands (U.S.A) (US Dollar)								
All Areas (1 May -14 Dec.)	324	324	243	63	01/11/09	01/11/09		
All Areas (15 Dec. - 30 Apr.)	363	363	272	66	01/11/09	01/11/09		
West Bank (Shekel)								
Jericho Area	173	700	520	63	01/09/12	01/01/12		
The Gaza Strip	192	770	580	51	01/09/12	01/01/12		
Elsewhere in the West Bank	141	570	428	55	01/09/12	01/01/12		
Yemen, Republic of (Yemeni Rial)								
Sana'a	150	32,700	24,600	59	01/03/12	01/07/11		
Sana'a (Movenpick, Sheraton, Taj Sheba)	204	44,500	33,400	55	01/03/12	01/07/11	<u>1</u>	
Aden	149	32,500	24,400	61	01/03/12	01/07/11		
Aden (Gold Mohur)	172	37,500	28,100	64	01/03/12	01/07/11	<u>1</u>	
Mukalla	102	22,200	16,800	49	01/03/12	01/07/11		
Mukalla (Holiday Inn)	248	54,100	40,500	64	01/03/12	01/07/11	<u>1</u>	
Taiz (Al-Saeed)	178	38,800	29,200	59	01/03/12	01/07/11	<u>2</u>	
Elsewhere	83	18,100	13,500	40	01/03/12	01/07/11		
Zambia (Zambian Kwacha)								
Lusaka	196	976,000	976,000	62	01/09/12	01/01/12		
Lusaka (Chaminuka Lodge, Protea Chisamba)	253	1,260,000	946,000	68	01/09/12	01/03/12	<u>1</u>	
Lusaka (Protea Arcades)	293	1,459,000	1,096,000	64	01/09/12	01/01/12	<u>1</u>	
Lusaka (Southern Sun Ridgeway, Intercontinental, Taj Pamodzi)	395	1,967,000	1,967,000	66	01/09/12	01/01/12	<u>1</u>	
Chiawa Area (Kanyemba Lodge)	279	1,389,000	1,389,000	87	01/09/12	01/01/12	<u>2.7</u>	
Chingola (Protea)	288	1,434,000	1,434,000	61	01/09/12	01/01/12	<u>2</u>	
Chipata	177	881,000	662,000	70	01/09/12	01/01/12		
Kitwe	231	1,150,000	1,150,000	63	01/09/12	01/01/12		
Livingstone (Chrismar)	239	1,190,000	1,190,000	64	01/09/12	01/01/12	<u>1</u>	
Livingstone (Protea)	299	1,489,000	1,116,000	66	01/09/12	01/01/12	<u>1</u>	

Note: Country and Dutystation notes are present at the end of the report.

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Livingstone (Zambezi Sun)	590	2,938,000	2,938,000	72	01/09/12	01/01/12	<u>1</u>	
Livingstone (Zambezi Sun)Resident	452	2,251,000	2,251,000	66	01/09/12	01/01/12	<u>1</u>	
Mansa (Teja Executive Lodge)	195	971,000	727,000	74	01/09/12	01/01/12	<u>1</u>	
Mpika (Mutondo Lodge)	165	822,000	822,000	87	01/09/12	01/01/12	<u>2.7</u>	
Ndola	226	1,125,000	1,125,000	65	01/09/12	01/01/12		
Serenje (Kasanka Trust)	231	1,150,000	1,150,000	59	01/09/12	01/01/12	<u>2</u>	
Solwezi (Kasanshi)	311	1,549,000	1,160,000	67	01/09/12	01/01/12	<u>1</u>	
Solwezi (Royal Solwezi Hotel)	249	1,240,000	931,000	68	01/09/12	01/01/12	<u>2</u>	
Elsewhere	167	832,000	832,000	58	01/09/12	01/01/12		
Zimbabwe (Zimbabwe Dollar)								
Harare	200	30,000,000	22,500,000	61	01/09/12	01/09/12		
Beitbridge	178	26,700,000	20,025,000	59	01/09/12	01/09/12		
Bulawayo	190	28,500,000	21,375,000	65	01/09/12	01/09/12		
Kadoma	173	25,950,000	19,463,000	58	01/09/12	01/09/12		
Kariba	178	26,700,000	20,025,000	56	01/09/12	01/09/12		
Masvingo	167	25,050,000	18,788,000	60	01/09/12	01/09/12		
Mutare	190	28,500,000	21,375,000	61	01/09/12	01/09/12		
Nyanga	181	27,150,000	20,363,000	61	01/09/12	01/09/12		
Victoria Falls	204	30,600,000	22,950,000	63	01/09/12	01/09/12		
Victoria Falls (Elephant Hills & Kingdom Hotel)	237	35,550,000	26,663,000	64	01/09/12	01/09/12	<u>1</u>	
Victoria Falls (Victoria Falls Hotel)	374	56,100,000	42,075,000	71	01/09/12	01/09/12	<u>1</u>	
Vumba	150	22,500,000	16,875,000	60	01/09/12	01/09/12		
Elsewhere	124	18,600,000	13,950,000	61	01/09/12	01/09/12		

International Civil Service Commission		
DSA Circular Report	Reference: ICSC/CIRC/DSA/448	1/Sep/2012
Seq No	Note	
1	This special rate for specified hotels is not subject to the 15 or 40 per cent addition for United Nations officials in levels D-1 and above and should be approved only after the designated official has certified that the official did not share accommodations and that good commercial hotels were not available. This special rate should be paid only upon presentation of hotel receipts and for the actual number of days the official remains in one of the specified hotels; otherwise the rate indicated for other hotels should apply.	
	Ce taux spécial prévu pour certains hôtels n'est pas sujet à la majoration de 15 ou 40 p. 100 pour les officielles des Nations Unies de la classe D-1 et des classes supérieures et ne peut être accordé que si un responsable désigné atteste que l'intéressé ne partage pas une chambre d'hôtel et qu'il n'y a pas de place dans les hôtels de la catégorie "bon confort". Ce taux spécial ne sera appliqué que sur présentation du reçu de l'hôtel et pour le nombre effectif de jours durant lesquels le officiel séjournera dans l'un des hôtels ainsi désignés; dans tous les autres cas; c'est le taux applicable aux autres hôtels qui sera en vigueur.	
2	This special rate for specified hotels is not subject to the 15 or 40 percent addition for United Nations officials in levels D-1 and above and should be approved only after the designated official has certified that the official did not share accommodations. This special rate should be paid upon presentation of hotel receipts and for the actual number of days the official remains in one of the specified hotels; otherwise the rate indicated for other hotels should apply.	
	Ce taux spécial prévu pour certains hôtels n'est pas sujet à la majoration de 15 ou 40 p. 100 pour les officielles des Nations Unies de la classe D-1 et des classes supérieures et ne peut être accordé que si un responsable désigné atteste que l'intéressé ne partage pas une chambre d'hôtel. Ce taux spécial ne sera appliqué que sur présentation du reçu de l'hôtel et pour le nombre effectif de jours durant lesquels le officiel séjournera dans l'un des hôtels ainsi désignés; dans tous les autres cas; c'est le taux applicable aux autres hôtels qui sera en vigueur.	
3	Cuba - The U.S. dollar rate of DSA is based on a special rate of exchange (1 Peso = 1 U.S. dollar) applicable to UN travellers; which differs from the UN operational rate of exchange.	
	Cuba - Le montant en dollars de l'indemnité journalière de subsistance est calculé sur la base d'un taux de change spécial (1 peso = 1 dollar des Etats-Unis) applicable aux personnes en voyage autorisé; qui diffère du taux de change pratiqué pour les opérations de l'ONU.	
4	The resident rate applies to International staff with resident status.	
	Le taux résident s'applique aux fonctionnaires internationaux dotés du statut du résident.	
5	Only U.S. dollar rate is applicable for the first 60 days. (The local currency rate is shown only for consistency). The "after 60 days" rate is the same as that for the "first 60 days" rate.	
	Seul le taux en dollar des Etats-Unis est applicable pour les 60 premiers jours. (Le montant de l'indemnité journalière de subsistance en monnaie locale est indiqué pour raison de cohérence). Le taux applicable après les 60 premiers jours est identique à celui des 60 premiers jours.	
6	Mexico - The DSA rates for Mexico are listed by city and state. These rates apply to the capitals; major cities and large resort areas. The smaller cities and rural areas fall under the "elsewhere" rate.	
	Mexique - Les taux de l'indemnité journalière de subsistance pour le Mexique sont indiqués par ville et par Etat. Ces taux s'appliquent aux capitales; aux grandes villes et aux principales stations touristiques. Dans le cas des villes plus petites et des zones rurales; c'est le taux "ailleurs" qui est applicable.	
7	Room rate includes all meals. Therefore the room as a percentage of DSA figure is not applicable.	
	Le prix de chambre d'hôtel inclut tous les repas. Ainsi; le prix de chambre d'hôtel en pourcentage de l'indemnité journalière de subsistance ne s'applique pas.	
9	Only the US dollar rate is applicable for the first 60 days. (The local currency rate is shown only for consistency). The "after 60 days" rate is 75 per cent of the "first 60 days" rate.	
	Seul le taux en dollar des Etats-Unis est applicable pour les 60 premiers jours. (Le montant de l'indemnité journalière de subsistance en monnaie locale est indiqué pour raison de cohérence). Le taux applicable après les 60 premiers jours est 75 pour cent du taux des 60 premiers jours.	
10	The DSA rate is adjusted in accordance with that of Jerusalem; Israel.	
	Le montant de l'indemnité journalière de subsistance est ajusté selon celle de la ville de Jerusalem; Israel.	
11	Angola introduced a new currency; the Kwanza; as of 1 January 2000.	
	L'Angola a introduit sa nouvelle monnaie; le Kwanza; depuis le 1er Janvier 2000.	
12	The hotels included in this category are the Ashok; Claridges; Hilton Janakpuri; Hilton Mayur Vihar; Hilton Nehru Place; Hyatt Regency; Imperial; Intercontinental; ITC Maurya Sheraton; Jaypee Vasant Continental; Le Meridien; Metropolitan; Shangri-la; Taj Ambassador; Taj Mahal; Taj Palace; The Grand; The Lalit; The Oberoi; The Park; The Surya and the Welcom Sheraton.	
Note: Country and Dutystation notes are present at the end of the report.		Pg 50 / 51

	Les hotels inclus dans cette categorie sont Ashok; Claridges; Hilton Janakpuri; Hilton Mayur Vihar; Hilton Nehru Place; Hyatt Regency; Imperial; Intercontinental; ITC Maurya Sheraton; Jaypee Vasant Continental; Le Meridien; Metropolitan; Shangri-la; Taj Ambassador; Taj Mahal; Taj Palace; The Grand; The Lalit; The Oberoi; The Park; The Surya et Welcom Sheraton.
14	The hotels included in this category are the Apsara; Grand Luang Prabang; Sala Prabang and Villa Santi.
	Les hotels inclus dans cette categorie sont Apsara; Grand Luang Prabang; Sala Prabang et Villa Santi.
19	The hotels included in this category are the Gateway Hotel on Residency Road; Taj Windsor; The Oberoi; The Park; The Park Plaza and Vivanta by Taj MG Road.
	Les hotels inclus dans cette categorie sont Gateway Hotel on Residency Road; Taj Windsor; The Oberoi; The Park; The Park Plaza et Vivanta by Taj MG Road.
20	The hotels included in this category are the Grand Hyatt; Hitlon; Hyatt Regency; Taj Lands End; Taj Mahal Palace & Towers and Taj President.
	Les hotels inclus dans cette categorie sont Grand Hyatt; Hitlon; Hyatt Regency; Taj Lands End; Taj Mahal Palace & Towers et Taj President.
21	This rate applies to Gharm; Khorog; Kurgan Tube; Kulyab; Khujand. The Elsewhere rate applies for visits to other cities
	Ce taux s'applique aux villes de Gharm; Khorog; Kurgan Tube; Kulyab et Khyjand. Le taux fixé sous la rubrique Tajakistan (ailleurs) s'applique dans toutes les autres villes.
22	The hotels included in this category are the Affinia Shelburne Murray Hill; Courtyard by Marriott NYC Midtown East; Grand Hyatt; Kimberly; New York Helmsley; Roger Smith and San Carlos.
	Les hotels inclus dans cette categorie sont Affinia Shelburne Murray Hill; Courtyard by Marriott NYC Midtown East; Grand Hyatt; Kimberly; New York Helmsley; Roger Smith et San Carlos.
23	The hotels included in this category are the Affinia Shelburne Murray Hill; Beekman Tower; Courtyard by Marriott NYC Midtown East; Eastgate Tower; Grand Hyatt; Kimberly; Millennium UN Plaza; New York Helmsley; Roger Smith and San Carlos.
	Les hotels inclus dans cette categorie sont Affinia Shelburne Murray Hill; Beekman Tower; Courtyard by Marriott NYC Midtown East; Eastgate Tower; Grand Hyatt; Kimberly; Millennium UN Plaza; New York Helmsley; Roger Smith et San Carlos.
24	The hotels included in this category are the Doubletree by Hilton; Hyatt Regency Dar; Movenpick Royal Palm; Sea Cliff and Southern Sun.
	Les hotels inclus dans cette categorie sont Doubletree by Hilton; Hyatt Regency Dar; Movenpick Royal Palm; Sea Cliff et Southern Sun.
29	The hotels included in this category are the Lake Shore; Pan Pacific Sonargaon; Radisson Water Garden and Ruposhi Bangla.
	Les hotels inclus dans cette categorie sont Lake Shore; Pan Pacific Sonargaon; Radisson Water Garden et Ruposhi Bangla.
32	The hotels included in this category are the Cape Grace; Cullinan Southern Sun; Mushroom and Pepper Club.
	Les hotels inclus dans cette categorie sont Cape Grace; Cullinan Southern Sun; Mushroom et Pepper Club.
33	The hotels included in this category are the Beverly Hills Umhlanga Rocks; Protea Umhlanga Ridge and The Square Boutique Hotel.
	Les hotels inclus dans cette categorie sont Beverly Hills Umhlanga Rocks; Protea Umhlanga Ridge et The Square Boutique Hotel.
34	The hotels included in this category are the Cascades; Bakubung Bush Lodge and Sun City.
	Les hotels inclus dans cette categorie sont Cascades; Bakubung Bush Lodge et Sun City.
35	The hotels included in this category are the Sofitel Phokeethra Royal Angkor; Sokha and Victoria Angkor.
	Les hôtels inclus dans cette catégorie sont Sofitel Phokeethra Royal Angkor; Sokha et Victoria Angkor.